

# NCTE Job Opening: Transgender Health Policy Advocate

The National Center for Transgender Equality (NCTE) is seeking a Transgender Health Policy Advocate who will work to ensure that transgender people have complete access to healthcare needed to live full, healthy lives. NCTE is a strong voice for transgender people in our nation's capital and fills a unique niche in the overall movement for lesbian, gay, bisexual and transgender rights. We are a respected leader in working for the rights of transgender people and are known to approach our work with enthusiasm, optimism and good humor.

## Job Description:

The Policy Advocate, depending on the outcome of current healthcare reform legislation, will engage with administrative policymakers and with public and private insurance providers to ensure healthcare access policies fully include transgender health needs. This will involve: working in and strengthening the coalition of allies engaged in this work; analyzing reform legislation; providing education and expertise to inform the implementation of that legislation; and engaging in regulatory and administrative policy advocacy. The Policy Advocate will work to ensure full implementation of the aspects of healthcare reform that improve access and equity for transgender people, and if need be, build the support for future policy reforms to achieve those goals.

## Responsibilities:

- Cultivate sufficient knowledge to act as a subject matter expert for community members, allies, lawmakers, and the media.
- Manage relationships with administrative policy-makers to shape policies and government practices.
- Build and strengthen coalitions of allies who are working on this
- Use research and analysis to create recommendations for transgender-inclusive policies and practices.
- Write policy reports, fact sheets, and columns.
- Conduct presentations and workshops for members and allies at conferences and public venues.

## Skills & Experience:

1. Strong interpersonal skills are required: demonstrated ability to work within and cultivate powerful coalitions, and/or; a track record of building relationships with public or private policymakers.
2. A minimum of 1 year full-time experience working on progressive issues or an advanced degree in law, public policy, health policy or related topic is required.
3. Demonstrated ability to research and analyze health policy – Federal-level policy a plus.
4. Commitment to full social justice and understanding of issues affecting transgender people.
5. Excellent writing and verbal communications and the ability to work well within a team of fun-loving, hard-working professionals.

We are committed to building an organization that reflects the diversity of our community. We strongly encourage people of color to apply.

## Salary and Benefits:

Salary range for the Transgender Health Policy Advocate is \$45,000 - \$55,000, depending upon candidate's existing skill set. We offer, a robust benefits package that includes fully-paid medical, dental, life, and vision insurance, transit benefits and flexible health spending account, a retirement account, federal holidays and ten paid vacation days in first year.

Send résumé and letter of interest to:

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Washington, DC 20005

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Email: [NCTE@nctequality.org](mailto:NCTE@nctequality.org)

The National Center for Transgender Equality is an equal opportunity employer and employs personnel without regard to age, citizenship, color, creed, physical or mental disability, economic status, education, ethnicity, family responsibilities, gender identity and expression, health status including HIV status, height, housing status, marital status, matriculation, national origin, physical appearance, race, religion, political affiliation, pregnancy, sex, sexual orientation, union membership, veteran status or other unlawful factors, with respect to recruiting, hiring, job assignment, promotion, discipline, discharge, compensation, training and other terms, conditions and privileges of employment and contracting. NCTE is committed to creating a diverse staff made of people who are hard working, kind, optimistic and committed to social justice from all segments of transgender and allied communities.