

TRANSGENDER PEOPLE



have the **RIGHT to WORK,**
in fair conditions and for equal pay.

The opportunity to work is a fundamental aspect of human rights. By working, people sustain themselves and their loved ones. We can gain dignity and self-worth through our employment, and our work can even contribute to the wellbeing of the larger world. People have the right to work in safe and fair conditions and for equal pay.

Transgender people continue to face extensive discrimination in employment, often being unable to find work in our fields of expertise or losing jobs due to prejudice. Unemployment and underemployment are among the greatest challenges facing us.

Yet we are making progress. In the United States, more than one-third of Americans live in a jurisdiction that bans discrimination based on gender identity and expression in the workplace. This year, we hope to have a transgender-inclusive Employment Non-Discrimination Act (ENDA) introduced into the United States Congress. Every week, companies are adding gender identity and expression to their employee policies. It is vital that we continue to strive for the day when all people are free to work.

See United Nations' Declaration of Human Rights, Article 23.

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S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			