



**TRANS  
PEOPLE  
WON'T  
BE  
ERASED**



*National Center for*  
**TRANSGENDER  
EQUALITY**

**2018**

**ANNUAL  
REPORT**

**[www.transequality.org](http://www.transequality.org)**

# TABLE OF CONTENTS

## **Applying Our Power** 2

Defending our care.....	2
We won't be erased.....	3
Supporting our service members.....	4
Activating our supporters and setting the agenda.....	4

## **Telling Our Stories** 5

Updating our publications.....	5
Defending sex workers.....	5
Amplified voices.....	6-7

## **Fighting State by State** 8

Health care victories.....	8
Standing up to opposition.....	8

## **ID Documents** 9

Updated birth certificate gender change policies.....	9
Updated driver's license policies.....	10
Passport policy.....	10

## **Action Fund** 11

TRANSform the Vote.....	11
From endorsed candidates to endorsed representatives!...	12
Fighting opposition ballot initiatives.....	12

## **2018 Trans Equality Awards** 13

## **Financials & Team** 14

Capital Club Members .....	14-15
Financial Statement.....	16
Our 2018 Team Members.....	17





# APPLYING OUR POWER

## Defending Our Care

In July, we learned that the Department of Health and Human Services was intensifying efforts to propose a new regulation that would endanger the health care rights of transgender people across the country. We created ProtectTransHealth.org to be a central hub of information on the anticipated regulation change. We also rallied to invigorate our pro-equality community and to demand access to comprehensive healthcare for trans people in the US.



# We Won't Be Erased

In response to a leaked memo from the Trump administration proposing a strict definition of gender based on gender assigned at birth, NCTE created the **#WontBeErased** hashtag, which went viral on Twitter. Twitter made #WontBeErased one of their featured hashtags in October, meaning it was one of the most popular hashtags on the entire platform during that time. Hundreds of trans people began sharing selfies using #WontBeErased.

In addition to the #WontBeErased hashtag, NCTE quickly called together a rally at the White House and projected statements onto the Trump International Hotel. Projected messages supported students, survivors, immigrants, youth, service members, voters, people of color, and trans people in general. We knew we needed to show our strength and diversity on the President's turf. After all, he does not only attack us or our loved ones as transgender people. He also attacks trans people as immigrants, as students, as people of color, as survivors of sexual violence, and as members of the armed forces.

APPLYING  
OUR POWER



## National Center for Transgender Equality @TransEquality

We need allies now, more than ever. Tweet this graphic or post a selfie, using the hashtag **#WontBeErased**. Then reach out to the trans people in your lives - they're having a hard day. Let them know you have their back.

↻ 588    ❤️ 576

I'M A TRANS ALLY, AND MY TRANS LOVED ONES

**#WONTBEERASED**



### Jamie Bruesehoff @hippypastorwife

This is my daughter. She exists. She will not be erased. Vote as if her life depends on it. It does. So many lives depend on it. **#WontBeErased** #transequalitynow #thisiswhattranslookslike



↻ 413    ❤️ 1.9K



### Charlize Theron @CharlizeAfrica

Trans people **#WontBeErased** Now more than ever we need to FIGHT. This administration continues to violate basic human rights and we need to take action.

↻ 249    ❤️ 1.1K



### Lin-Manuel Miranda @Lin\_Manuel

Right beside you. **#WontBeErased**

↻ 566    ❤️ 4.2K



### Sia @Sia

Trans rights are human rights. Trans rights are OUR rights. **#WontBeErased**

↻ 3.5K    ❤️ 12.3K



### Liz Fong-Jones @LizTheGrey

I am proudly out as trans, and I **#WontBeErased**



↻ 122    ❤️ 737



### Rep. Joe Kennedy III @RepJoeKennedy

Today we raise our voices against an Administration that continues to cower to the forces of hatred and bigotry, and we tell every single transgender American that the rest of this country stands by their side. **#WontBeErased**

↻ 765    ❤️ 2.6K



### Paria Hassouri, MD @pariahassouri

This is my daughter... she is smart and beautiful and brave and has the biggest heart in the world... her future is bright and there are no limits on what she can accomplish... and she **#WontBeErased**



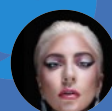
↻ 212    ❤️ 1.1K



### Sen. Corey Booker @SenBooker

The Trump administration's political attack on millions of transgender Americans is heartless and cruel. We must fight back against this discrimination & stand with the transgender community. **#WontBeErased**

↻ 233    ❤️ 801



### Lady Gaga @LadyGaga

The government may be living in an alternate universe, but we as a society & culture know who we are and know our truth and must stick together and raise our voices so we can educate them about gender identities. **#WontBeErased**

↻ 18K    ❤️ 68.4K



# Supporting Our Service Members

In response to a lawsuit, the Department of Veterans Affairs asked for public comment on whether to keep its discriminatory transgender exclusion in its health care system. NCTE led an effort that generated

*more than **10,000** overwhelmingly supportive comments to the VA, including:*

1,000 individual comments gathered by NCTE directly

NCTE's own organizational comments

Joint comments that NCTE helped organize from:

Over 180 individual health care providers

83 US House members

11 US Senators



## Activating Our Supporters & Setting the Agenda

In 2018, thousands of members of the National Center for Transgender Equality took action by signing petitions, contacting their lawmakers, and sharing their stories through NCTE networks. Here are some of the biggest actions in 2018:



***Tell the Trump Administration: Stop Promoting Health Care Discrimination***



***Let's Help Transgender Veterans Get the Health Care They Deserve***



***Tell Your Senators: Vote No on Brett Kavanaugh***



***Tell the Senate to Stop SESA (S. 1693)***



***Tell Delaware's Dept. of Education: Stop Regulation 225***

# TELLING OUR STORIES

## Updating Our Publications

In September we released our updated joint model policy with GLSEN, “Model School District Policy on Transgender and Gender Non-Conforming Students.” The new policy reflects the latest best practices for creating safe, inclusive, and respectful schools for transgender students and provides commentary on the current legal landscape.

We also completely updated and expanded our “Standing with Trans Prisoners” publications, which include a comprehensive policy guide with real world examples of prison policies that protect the rights of transgender people. The suite of resources is designed for use by prison officials and advocates fighting for the safety of all prisoners.



## Defending Sex Workers

In spring 2018, we learned that two well-intended but poorly conceived bills aiming to combat human trafficking were advancing in Congress. Their unintended consequences would make it nearly impossible for sex workers to screen clients and share information with each other online, forcing many to work on the streets. We partnered with sex worker rights advocates to draw public attention to the bills, leading a letter of opposition from LGBTQ, harm reduction, and sex worker rights groups and generating significant media coverage highlighting LGBTQ opposition. Though SESTA/FOSTA was signed into law, our advocacy then and in the months after have helped to significantly raise the profile of this issue and shape the public conversation on sex work.



*In DC, NCTE's Racial and Economic Justice Policy Advocate, Mateo De La Torre, and other activists met with Councilmember Brianne Nadeau about decriminalizing sex work.*



# Amplified Voices

Our Families for Trans Equality and Voices for Trans Equality members appeared in local and national news all across the country as they spoke out against harmful policies and gave the public insight into the experiences of transgender people.

## VOICES — FOR — TRANSGENDER EQUALITY

“The One Thing I Wish I Knew Before Coming Out As Transgender”

By **Amber Puga** •

“Everyone I knew would have to transition as well.”

*(Women’s Health Mag)*



In an interview with Mic about the death of Carla Patricia Flores-Pavon, a trans woman killed in Dallas earlier this month, trans rights advocate **Leslie McMurray** said violence against trans people is a reminder of systemic attacks on the value of trans lives—including the widespread lack of employment and housing protections and discriminatory laws that aim to control trans people’s use of bathrooms.

“You look at that whole big stack and it’s just this consistent drumbeat of discrimination that’s institutional,” McMurray said. “We want a solution to this, we want to feel like our lives have value.” *(Mic.com)*

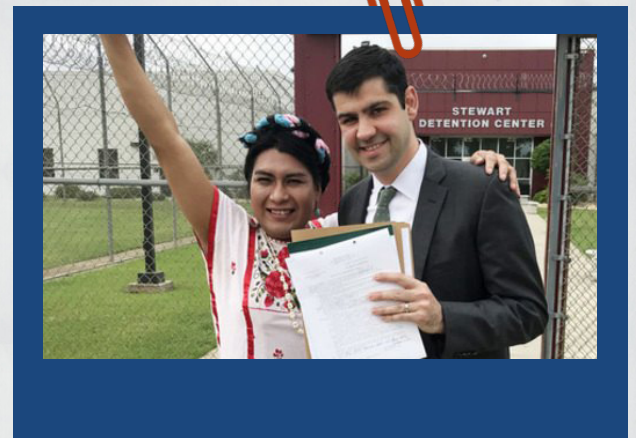
**Zeke Christopoulos**, who works at a bank in North Carolina, said reading about the draft memo felt like a “kick in the stomach.”

“I pass seamlessly through our culture and our society—people interacting with me and looking at me have no idea that I am a person who is transgender, a man of transgender experience,” Christopoulos told the Guardian. “It still frightens me, it still scares me.”

Christopoulos owns a home, is married and has helped raise a foster child for the past two years. He was unnerved that all of these things could potentially change if the draft memo was enacted. “The erasure of your identity and your very existence makes you panic at your core—and I feel that panic at my core,” Christopoulos said.

“We’re strong, we’re resilient, we survive,” Christopoulos said. “We always have, for millennia, and we always will.” *(The Guardian)*

**Estrella Sanchez**, a transgender immigrant who claimed she suffered repeated rapes and abuse while growing up in Mexico—and then endured harassment in a U.S. immigration prison—has finally won asylum with the help of her pro bono lawyers from Kilpatrick Townsend & Stockton. *(Law.com)*





The judgement follows a February bench trial that came after Adams and his mother, **Erica Adams Kasper**, sued the District over a policy that required him to use gender neutral bathrooms on the school's campus. (*St. Augustine Record*)



## FAMILIES FOR TRANSGENDER EQUALITY

**Nicola Van Kuilenburg**, 47, of Frederick, Md., whose 18-year-old transgender son is away at college, helped carry eight posters emblazoned with the names of approximately 700 young people who could be impacted by a policy change.

"These are the children they would be hurting," Van Kuilenburg said. "This particular memo is especially cruel because it is an attempt to erase my son's identity — to erase all these kids' identities. My son is who he is." (*The Washington Post*)

Another of Saturday's speakers was 11-year-old **Rebekah Bruesehoff**, a transgender activist from the county, who told the audience her dream for a world in which all LGBTQ individuals are accepted and equal. She noted that "Pride isn't just rainbows and sprinkles," urging the crowd to stand up against hate and make an impact on the community.

"Enjoy the rainbows and sparkles today, but then take those sparkles with you," Rebekah said. "You know how glitter just gets everywhere, that it cannot be contained? You do one little craft project, and you have a glittery house forever. It's in your hair, it's in your car, it's in your clothes. Let's be like glitter all over Sussex County — leaving your mark wherever you go, spreading love, acceptance, celebration and education for the LGBTQ community."

In this op-ed, 18-year-old student and GLAAD campus ambassador **Sage Grace Dolan-Sandrino** interviews her trans peers about recent news that the Trump administration plans to rescind any acknowledgement of transgender identity. (*Teen Vogue*)



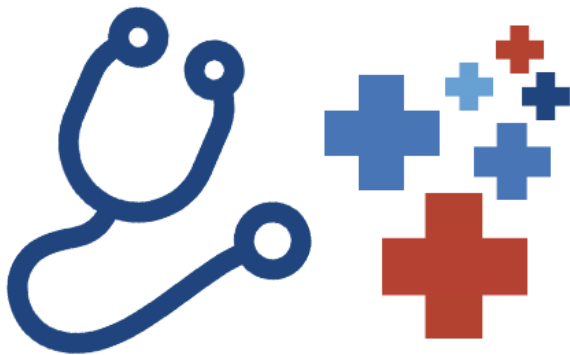
Rebekah's mother, **Jamie Bruesehoff**, said that although her daughter's experience as a transgender individual has been generally positive, not all LGBTQ children are as lucky. She angrily stated that she is "tired" of high suicide rates, stories of bullying and other hateful messages affecting the community. (*New Jersey Herald*)

**Crystal Yamazaki** says her daughter has been singled out for different treatment because she is transgender and is calling on Knox County Schools to amend their policies on bullying and harassment." (*The Des Moines Register*)



# FIGHTING STATE BY STATE

## Health Care Victories



NCTE worked with state and local partners to ensure that insurers know their obligation to provide transition-related care coverage and to secure non-discrimination protections for transgender people accessing health care. In the fall of 2018, **North Carolina** included language in its Medicaid-managed care policy that specifically included nondiscrimination based on gender identity for the first time. In **New Mexico**, the Superintendent of Insurance issued an insurance bulletin outlining private health insurance carriers' obligations to provide coverage for transition-related care, becoming the 20th state to do so.

## Standing Up to Opposition

At least 22 anti-trans bills were introduced and none passed.



### MAP KEY



**Health care bills:** Bills that restrict transgender people's access to health care



**Discrimination carve-outs:** Bills that allow discrimination against transgender people by creating special exceptions to existing laws



**Restroom bills:** Bills that restrict transgender people's access to restrooms and other single-sex facilities



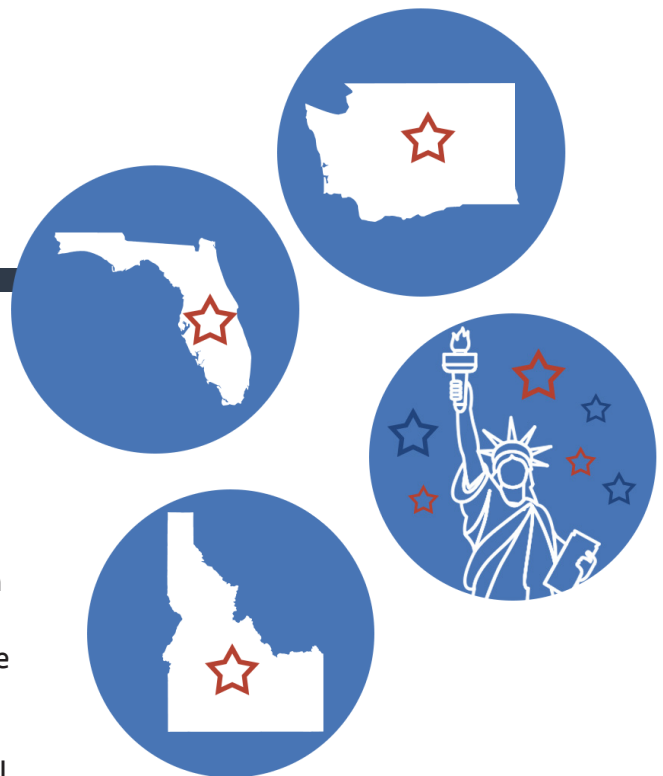
**Youth bills:** Bills that restrict transgender students' rights at school or in child welfare settings



# ID DOCUMENTS

## Updated Birth Certificate Gender Change Policies

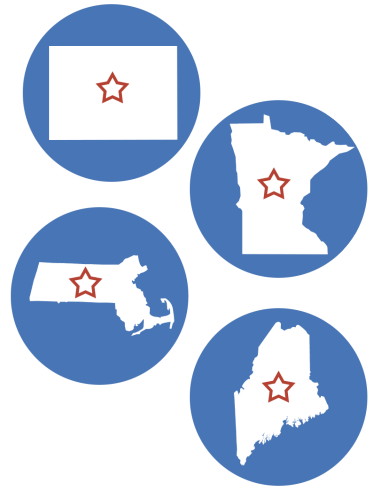
NCTE supported state partners working to pass a self-attestation gender change policy (no doctor signature required) with a gender neutral option in **Washington** state at the beginning of the year. In April 2018, we worked with state advocates in **Florida** to update birth certificate policies and supported litigation in Idaho. With our help, advocates in Florida created a standardized internal Department of Health policy on updating gender markers on birth certificates, and partners in **Idaho** developed a new, progressive gender change policy for birth certificates. Later in the year, NCTE worked with local partners in **New York City** to enact a new birth certificate policy that allows for self-attestation and a neutral gender marker.





# Updated Driver's License Policies

In 2018, NCTE worked with our state partners to push **Nevada**, **Massachusetts**, and **Minnesota** to pass self-attestation policies for gender marker changes. These policies allow trans people to update the gender marker on their state IDs and licenses without needing to get a letter from a health care provider. In addition, we worked with partners in **Colorado**, **Minnesota**, **Maine**, and **Maryland** to pass regulations offering gender neutral "X" designations for state IDs and licenses.



## Passport Policy

In September of 2018, the State Department changed all mentions of "gender" to "sex" and removed the AMA statement supporting transgender people on their website. After NCTE spoke to State Department officials, explaining how damaging and confusing these changes were, and because of the negative media attention they received, the language was mostly changed back within a week. NCTE had a follow up meeting with the State Department in October to strongly discourage any further negative changes, and NCTE has been monitoring and keeping in touch with the State Department to prevent future changes.





# ACTION FUND



The National Center for Transgender Equality Action Fund builds power for transgender people, our families, and our allies—to make our collective voice heard—so that together, we can change the landscape in this country to fully support transgender equality. The NCTE Action Fund works to register voters, mobilize supporters, elect transgender people to office, educate and lobby legislators, and fight for transgender equality at local, state and federal levels.

## TRANSform the Vote

In the early fall of 2018, NCTE Action Fund launched the TRANSform the Vote campaign to encourage transgender people to have their voices heard at the ballot box. We partnered with prominent trans figures and allies — including Jazz Jennings (*left*) Nicole Maines (*center*), Aydian Dowling (*right*), and Asia Kate Dillon — to spark voter engagement. Our TRANSform the Vote website provided resources to guide trans people through the process of voting, from registration to putting their ballot in the ballot box.



**TRANSFORM  
THE ☒OTE**



**ACTION  
FUND**

11



# From Endorsed Candidates to Endorsed Representatives!

This election cycle we endorsed seven candidates for local, state, and national positions. NCTE Action Fund-endorsed candidates Gerri Cannon of New Hampshire (*left*) and Brianna Titone of Colorado (*right*) won their elections and are currently serving in their respective states' House of Representatives.



- Alexandra Chandler**  
Endorsed 8/22/18
- Kim Coco Iwamoto**  
Endorsed 8/1/18
- Melissa Sklarz**  
Endorsed 8/22/18
- Christine Hallquist**  
Endorsed 8/1/18
- Gerri Cannon**  
Endorsed 10/17/18
- Amelia Marquez**  
Endorsed 10/17/18
- Brianna Titone**  
Endorsed 10/17/18

## Fighting Opposition Ballot Initiatives



In October 2018, NCTE Action Fund focused its resources on supporting **Massachusetts'** "Yes on 3" initiative. A majority "no" vote from voters would have repealed the Massachusetts state law that protects transgender people from discrimination in public places, including restaurants, stores, and doctors' offices. NCTE Action Fund sent staff members to Boston to canvas. Meanwhile from DC, we hosted several phone banks to reach the people of Massachusetts. NCTE Action Fund was proud to have supported the campaign, and voters ultimately voted 67.8% in support of trans rights.

In March 2018, NCTE Action Fund mobilized to oppose **Alaska's** Proposition 1, which would have defined sex as an "individual's immutable biological condition of being male or female, as objectively determined by anatomy and genetics at the time of birth." We sent our storytelling advocate, Rebecca Kling, to spend a week in Anchorage working closely with our local partner, Fair Anchorage. In April, voters rejected the anti-transgender measure.



# 2018 TRANS EQUALITY NOW AWARDS

At our 2018 annual event, we honored leaders in the movement and celebrated 15 years of fighting for trans equality! Our outstanding awardees included activist Sarah McBride, the Obama Administration, and Andrea Marra.



AWARDS





# CAPITAL CLUB MEMBERS

The National Center for Transgender Equality (NCTE) and NCTE Action Fund's Capital Club is a family of philanthropic leaders who fight to ensure the voices of trans people, their families, and allies are heard through advocacy, leveraging personal networks, and committing to an annual gift of \$1,000 or more.

United by the vision that trans rights are human rights, Capital Club donors embrace the collective power of the LGBTQ movement, are afforded an insider's opportunity to collaborate with the organization, and use their influence to advance the boldest and most ambitious initiatives of NCTE and the NCTE Action Fund."

## Champion - \$20,000+

David Reis  
Henry van Ameringen  
Isabel Rose  
Liz & Elly Fong-Jones

Murray Garnick & Dr. Teresa Blaxton  
Silas Snider  
Ted Snowden & Duffy Violante  
Todd Eisenberger

## Benefactor - \$10,000 - \$19,999

Brenda Johnson  
Devon Lindsey  
Elizabeth Nadeau & Mark Rifkind  
John Alchin & Hal Marryatt

Julie Kruse & Sherri Moses  
Laura & Brooke Ricketts  
Mariette Pathy Allen

## Trailblazer - \$5,000 - \$9,999

Andrea von Kaenel & Brooke Poley  
Ashley Hale  
Charles Hutchins  
Clark Pellett & Robert Kohl  
Dan Garrette  
Gary & Julie Greenstein  
James Hormel & Michael Nguyen  
Joanne Herman  
Kenneth Hollander & John Kardos

Kim Coco Iwamoto  
Kirk Harrington  
Krisztina & Ken Inskeep  
Nate Postlethwait  
Pamela Valinet  
Perry Cohen  
Stephanie & Tyler Leshney  
Zoe Gagnon

## Guardian - \$2,500 - \$4,999

Alexi Karuna	Kevin Kress	Jessica Ames	Naomi Sobel
Alexis Iskander	Clemmie Engle	Jill Cohen	Nico Hailey
Alison Gill	Daniel Ryan	Juliette Jackson	Richard & Janet Hart
Alison Gutterman	Deborah Goldsmith	Karen O'Keefe	Sharon Fingold
Andrea Cooper	Dr. Richard Sweeney & Ardis Cray	Kenneth Stevens	Tim Thompson
Andrea Martinelli	Elizabeth Barrial	Laura Hart	Vireo Foundation Fund
Ayla Ounce	Emily Grote	Marcus Waterbury	Anonymous x4
Bree Hartlage	Jason Hicks	Mark Sexton & Kirk Wallace	
Caitlin Ann Grant	Jennifer Loomis	Megan & Brian Hedayati	
Christopher Schultz &	Jennifer Messerly	Megyn Busse	

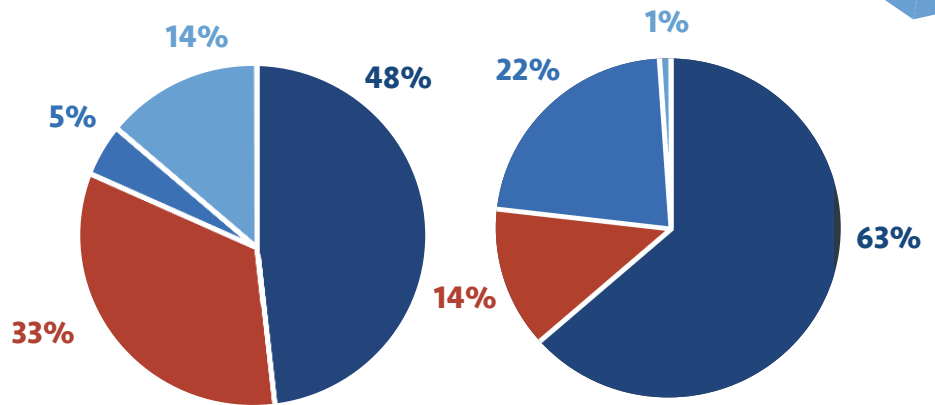
## Endorser - \$1,000 - \$2,499

Adam Fletcher	Elina Strizhak	Kayla Reed Hanson	Ms. Gray and Mr. Johnson
Alec Story	Eric Gee	Kerri Pickering-Fowler	Natalee Hilt
Alex Payne & Nicole Brodeur	Erica Fields	Kevin & Mary-Louise	Natalie Vyne
Alon Altman	Erica Foley	Czarniewy	Nathaniel Price
Alyssa Aldrink	Erica Keppler	Laura Landau	Noemi de Leon
Amanda Simpson	Finnegan Southey	Laura Wilhelm	Peter Knight
& Jennifer Watkins	Gina Kamentsky	Laurel Powell	Philip Gianfortoni
Andrea von Kaenel	Gretchen Hall	Leah Marr	Phyllis Frye
& Brooke Poley	Henry Popkin	Lester Cohen	R. Bradley
Angela Palladino	Ike White	Lexi Baugher	Rabbit Remers
Anne Dooley	Intisar Ahsan	Liane Roe	Rachel McNeill
Anthony Bowen	Isaac Clerencia	Lois Whitman	Rachel See
Ashley Watt	Jackie Walts	Lori Killough	Rachia Heyelman
Benjamin Gardon	James Moore	Lorraine Austin	Ramona Sharples
Bethany Bilbrey	James Reese	Mara Keisling	Roberta-Ann Kliygard
Bobbie McArdle	James W. Lundberg	Marcie Carpenter	Ruth & David Waterbury
Borja Sotomayor Basilio	Philanthropic Trust	Marcus Masciarelli	Ryan Gorton
Boyce Hinman	Jamie DuBose	Margaret Meyerhofer	Samir Luther
Bryce Anderson	Jan Cohen	Marie Chatfield	Samuel Atlan
Chase Anderson	Janine Tanking	Marie McGwier	Sara Smollett
Chris Beckmann	Jason Pellerin	Marion & Stanley	Sarah Harvey
Chris Hansen	Jay & Kendra Brown	Freedman-Gurspan	Sarah Hodne
Christian Oropeza	Jayne Tucek	Mary Ann Horton	Sarah Jane and Eoin Coffey
Clare Green	Jeffrey & Caroline Katz	Mary Kruse	Sarah Josephson
Col. Sheri Swokowski	Jeffrey & Scot	Matthew Adereth	Sean Conley
Daniel Bentley	Jennifer Lemon	Matthew Patsky and	Sean Spivey
Daniel Glick	Jeremy Ehrhardt	Eusebio Untalan, Jr.	Sheena Hughes
Darsey Litzenberger	Jessica Morgan	Matthew Sager	Shirley And Danny Wu
David & Sally McBride	Jessica Muskin-Pierret	Matthew Wright	Stephanie Namisnak
Deb Bradley	Jo & Jon Ivester	Melinda Humphreys	Susan Holmes
Deedra Kay	John O'Donnell	Melissa Thompson-Flynn	Tanya Reilly
Delacey Skinner	Jonathan Puth	& Diana Flynn	Teri Turner
Denise Brogan-Kator	Jordan Rose	Merri Banks	Timothy Alexander
Diego Sanchez	Joseph & Rachel Beda	Micah & Aviva Buck-Yael	Tom Glaisyer
Donna Cartwright	Josh Hall	Michael & Adrienne	Valentina Akerman
Douglas Brooks	Julia Ferraioli	Canning	Vera Verbel
Dr. Toby Meltzer	Julia Reynolds	Michael Bollag	Will Hayworth
Eileen & Nick Demko	Julie Grazyda	Michele Kessler	Yoni Pizer & Brad Lippitz
Elana Hashman	Kagan Wolfe	Mikayla Hutchinson	Yuri Kunde Schlesner
Elena Oxman & Jess	Karin & Lana Wachowski	Mo & Cher Willems	Anonymous x5
Christiansen	Katie Keith	Morgan Winer	



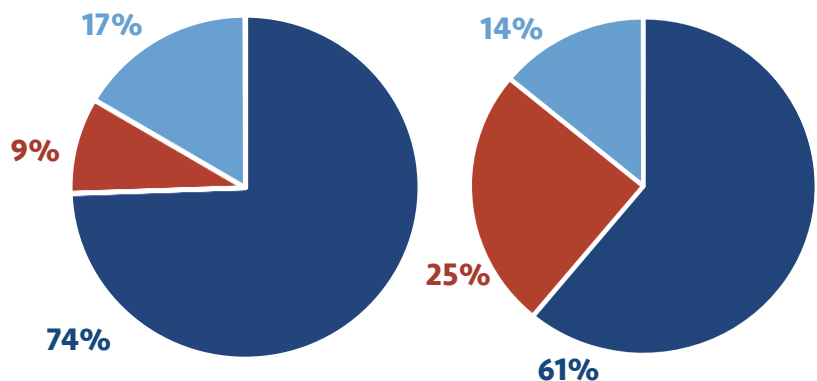
# FINANCIAL STATEMENT

## Support & Revenue



	NCTE (C3)		NCTE Action Fund (C4)	
Individual Contributions	\$1,841,608	<div></div>	\$155,434	<div></div>
Foundations	\$1,276,250	<div></div>	\$35,000	<div></div>
Fundraising Events	\$174,557	<div></div>	\$55,243	<div></div>
Program, In-Kind & Other Income	\$525,846	<div></div>	\$1,741	<div></div>
<b>Total Income</b>	<b>\$3,818,261</b>		<b>\$247,418</b>	

## Expenses



	NCTE (C3)		NCTE Action Fund (C4)	
Program Services	\$2,037,563	<div></div>	\$118,895	<div></div>
Fundraising	\$243,980	<div></div>	\$48,514	<div></div>
Management & General	\$454,175	<div></div>	\$28,037	<div></div>
<b>Total</b>	<b>\$2,735,718</b>		<b>\$195,446</b>	



# OUR 2018 TEAM MEMBERS

## National Center for Transgender Equality Board Members

Rachel See (President)  
Alexander Garnick (Secretary)  
Gretchen Ruck (Treasurer)  
Liz Fong-Jones  
Vanessa Ford  
Samir Luther  
Dylan Orr  
Nico Quintana  
Mara Keisling (Ex Officio)

## National Center for Transgender Equality Action Fund Board Members

Alexander Garnick (President)  
Rachel See (Vice President)  
Samir Luther  
Mara Keisling (Ex Officio)

## Staff Members

Ma'ayan Anafi  
Jason Arrol  
Luc Athayde-Rizzaro  
Gillian Branstetter  
Arli Christian  
Mateo De La Torre  
Tucker Duval  
Lauren M. Dow  
Raffi Freedman-Gurspan  
Debi Jackson  
Mara Keisling  
Rebecca Kling  
Lisa Mottet  
DeShanna Neal  
Patrick A. Paschall  
Laurel Powell  
Alex Roberts  
Daniel Shad  
Harper Jean Tobin  
Jami Westerhold  
Jay Wu  
Dylan Yellowlees





1133 19th St. NW, Suite 302  
Washington, DC 20036  
202.642.4542  
[ncte@transequality.org](mailto:ncte@transequality.org)  
[transequality.org](http://transequality.org)



@TransEquality



/TransEqualityNow

The National Center for Transgender Equality is the nation's leading social justice advocacy organization winning life-saving change for transgender people.

NCTE was founded in 2003 by transgender activists who recognized the urgent need for policy change to advance transgender equality. With a committed board of directors, a volunteer staff of one, and donated office space, we set out to accomplish what no one had yet done: provide a powerful transgender advocacy presence in Washington, D.C.

**[www.transequality.org](http://www.transequality.org)**