



# FAILING TO PROTECT AND SERVE: POLICE DEPARTMENT POLICIES TOWARDS TRANSGENDER PEOPLE

## Dallas Police Department

### Availability of Policy on Transgender Interactions ■

Department policies are available online, but fail to address interactions with transgender individuals.

### Nondiscrimination Based on Gender Identity ■

Policy fails to explicitly prohibit the use of gender identity or expression as a basis to stop, question, search, or arrest any individual, as a sole basis for initiating contact, or as evidence of a crime. Policy does not explicitly prohibit harassment or use of language that is demeaning or derogatory.

### Nondiscrimination Based on Sexual Orientation ■

Policies fail to explicitly prohibit profiling and other forms of discrimination based on sexual orientation. However, the Department's Code of Conduct does prohibit members from making demeaning comments or ridiculing individuals based on their sexual orientation, and prohibit searches solely based on sexual orientation.

### **Non-Binary Recognition** ■

Policy fails to mention non-binary identities or how to search, lockup, or other policies apply to them.

### **Use of Respectful Communication** ■

Department policies do not require the use of correct names and pronouns, and department policies on respectful communications and bias policing and conduct fail to address bias based on gender identity.

### **Department Forms** ■

Policy does not address where or if to record an arrestee's currently used name or pronoun, and fails to state guideline on recording sex for transgender individuals.

### **Search Procedures** ■

Policy specifies search criteria for male and female prisoners, but fails to state how these applies to transgender individuals.

### **Transportation** ■

Policy requires officers transporting arrestees to contact dispatch with odometer reading at departure and arrival. Policy includes specific guidance for transporting female prisoners, but fails to state how this applies to transgender individuals.

### **Officer Sexual Misconduct** ■

Department policies fail to prohibit sexual misconduct on behalf of members of the Department, establish prevention or accountability mechanisms for officer sexual misconduct, or fully incorporate the PREA Lockup Standards.

### **Placement in Temporary Lockup** ■

Department does not have temporary holding facilities.

### **Access to Medical Care in Lockup** ■

Department does not have temporary holding facilities.

### **Removal of Appearance-Related Items** ■

Department policies do not address the removal of appearance related items.

### **Bathroom Use** ■

Department policy fails to prohibit police from monitoring public restroom use or address bathroom use in stations.

### **Use of Condoms as Evidence for Sex Work** ■

Policies fail to prohibit the confiscation or use of condoms as evidence.



## **Trainings** ■

Department policies do not required training on interactions with transgender people.

## **Cooperation with Immigration** ■

Department policy explicitly prohibits members from detaining or arresting someone based on their immigration status. However, the policy requires members comply with ICE detainer requests.

## **Civilian Oversight** ■

The Citizen Police Review Board is an independent body with the authority to produce annual reports. However, it is unclear if they conduct independent investigations or accept and process anonymous complaints.

# About the National Center for Transgender Equality

The National Center for Transgender Equality advocates to change policies and society to increase understanding and acceptance of transgender people. In the nation's capital and throughout the country, NCTE works to replace disrespect, discrimination, and violence with empathy, opportunity, and justice.



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