

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

| A                           | For th                 | e 2012 calendar year, or tax year beginning and ending   | i                                  | *************************************** |
|-----------------------------|------------------------|--|------------------------------------|---|
| _                           | Check if               |  | D Employer identific               | cation number                           |
| _                           | applicab               | le:  |                                    |   |
| Γ                           | Addre                  | ss NATIONAL CENTER FOR TRANSGENDER EQUALITY  |                                    |   |
| F                           | Name                   | D: D:  | 41-2                               | 090291                                  |
| F                           | Initial<br>return      | No. 1 Control of the  |                                    |   |
| F                           | Termi                  |  | •                                  | 903-0112                                |
| F                           | ated<br>Amen<br>return | ded City to the Later to the La | G Gross receipts \$                | 286,140.                                |
| Ē                           | Applic                 |  | H(a) Is this a group re            |   |
|                             | pendi                  |  | for affiliates?                    | Yes X No                                |
|                             |                        | SAME AS C ABOVE  | <b>H(b)</b> Are all affiliates inc |   |
| ī                           | Tax-ex                 | empt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or   |                                    | list. (see instructions)                |
|                             |                        | te: NWW.TRANSEQUALITY.ORG  | H(c) Group exemptio                |   |
|                             |                        |  | Year of formation: 2003 N          |   |
|                             | art I                  | Summary  | 1001 01 10111000011. —   10        | - Ctata or logar dormono. — -           |
|                             |                        | Briefly describe the organization's mission or most significant activities: PROMOTIN   | IG THE SAFETY                      | AND CIVIL                               |
| ခို                         | -                      | RIGHTS OF TRANSGENDER PEOPLE.  |                                    |   |
| , L                         | 2                      | Check this box ▶ ☐ if the organization discontinued its operations or disposed of  | more than 25% of its net as        | ssets.                                  |
| Š                           | 3                      |  | 3                                  | 7                                       |
| Ğ                           | 4                      | Number of independent voting members of the governing body (Part VI, line 1b)  |                                    | 6                                       |
| တ္                          | 5                      | Total number of individuals employed in calendar year 2012 (Part V, line 2a)   |                                    | 6                                       |
| iţi                         | 6                      | Total number of volunteers (estimate if necessary)   |                                    | 20                                      |
| Activities & Governance     | 7 a                    | Total unrelated business revenue from Part VIII, column (C), line 12   |                                    | 0.                                      |
| 4                           | b                      | Net unrelated business taxable income from Form 990-T, line 34   |                                    | 0.                                      |
|                             | 1                      | ,  | Prior Year                         | Current Year                            |
| •                           | 8                      | Contributions and grants (Part VIII, line 1h)  | 694,234.                           | 235,142.                                |
| ž                           | 9                      | Program service revenue (Part VIII, line 2g)   | 14,728.                            | 39,253.                                 |
| Revenue                     | 10                     | Investment income (Part VIII, column (A), lines 3, 4, and 7d)  | 0.                                 | 19.                                     |
| Œ                           | 11                     | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)   | 0.                                 | 0.                                      |
|                             | 1                      | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 708,962.                           | 274,414.                                |
|                             |                        | Grants and similar amounts paid (Part IX, column (A), lines 1-3)   | 0.                                 | 0.                                      |
|                             | 1                      | Benefits paid to or for members (Part IX, column (A), line 4)  | 0.                                 | 0.                                      |
| Ø                           | 1                      | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | 321,140.                           | 357,128.                                |
| Expenses                    | 16a                    | Professional fundraising fees (Part IX, column (A), line 11e)  | 0.                                 | 0.                                      |
| ē                           | Ь                      | Total fundraising expenses (Part IX, column (D), line 25) > 71,210.  |                                    |   |
| ш                           | 17                     | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)   | 115,076.                           | 135,731.                                |
|                             | į.                     | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  | 436,216.                           | 492,859.                                |
|                             | 19                     | Revenue less expenses. Subtract line 18 from line 12   | 272,746.                           | <218,445.>                              |
| Net Assets or Find Balances |                        |  | Beginning of Current Year          | End of Year                             |
| sets                        | 20                     | Total assets (Part X, line 16)   | 506,619.                           | 295,271.                                |
| t As                        | 21                     | Total liabilities (Part X, line 26)  | 8,768.                             | 15,865.                                 |
| Figure                      | 22                     | Net assets or fund balances. Subtract line 21 from line 20   | 497,851.                           | 279,406.                                |
|                             | art II                 | Signature Block  |                                    |   |
| Und                         | ler pena               | lties of perjury, I declare that I have examined this return, including accompanying schedules and st  | atements, and to the best of m     | y knowledge and belief, it is           |
| true                        | , correc               | t, and complete. Declaration of preparer (other than officer) is based on all information of which pre   | parer has any knowledge.           |   |
|                             |                        |  |                                    |   |
| Sig                         | ın                     | Signature of officer   | Date                               |   |
| He                          | re                     | MARA KEISLING, EXECUTIVE DIRECTOR  |                                    |   |
|                             |                        | Type or print name and title   | ·· -                               |   |
|                             |                        | Print/Type preparer's name   | Date Check                         | PTIN                                    |
| Pai                         | d                      | JENNIFER S. HAN  | <b>-</b> 11/08/13 self-employ      | P00633304                               |
| Pre                         | parer                  | Firm's name ► HAN GROUP LLC  | Firm's EIN ▶                       |   |
| Use                         | Only                   | Firm's address 8180 GREENSBORO DRIVE, SUITE 720  |                                    |   |
|                             |                        | MCLEAN, VA 22102   | Phone no. (                        | 703)288-3700                            |
| Ма                          | y the II               | RS discuss this return with the preparer shown above? (see instructions)   |                                    | X Yes No                                |

232002 12-10-12 335,790.

Total program service expenses

## Part IV Checklist of Required Schedules

|     |   |          | Yes      | No       |
|-----|---|----------|----------|----------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?   |          |          |          |
|     | If "Yes," complete Schedule A   | 1        | X        |          |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2        | Х        |          |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |          |          |          |
|     | public office? If "Yes," complete Schedule C, Part I  | 3        |          | X        |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  | _        | 37       |          |
| _   | during the tax year? If "Yes," complete Schedule C, Part II   | 4        | Х        |          |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or  | _ '      |          | v        |
| _   | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5        |          | X        |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to   |          |          | Х        |
| -   | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6        |          | Λ        |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. | 7        |          | Х        |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete  |          |          | 21       |
| 0   | Schedule D, Part III  | 8        |          | Х        |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for   | <b>-</b> |          |          |
| •   | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?   |          |          |          |
|     | If "Yes," complete Schedule D, Part IV  | 9        |          | Х        |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent   |          |          |          |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10       |          | Х        |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X   |          |          |          |
|     | as applicable.  |          |          |          |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,   |          |          |          |
|     | Part VI   | 11a      | Х        |          |
| b   | Did the organization report an amount for investments • other securities in Part X, line 12 that is 5% or more of its total   |          |          |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b      |          | X        |
| c   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total  |          | :        |          |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c      |          | X        |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in  |          |          | ,,       |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d      |          | X        |
|     | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e      |          | X        |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |          |          | X        |
| 10- | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f      |          |          |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII  | 12a      |          | Х        |
| h   | Was the organization included in consolidated, independent audited financial statements for the tax year?   | 120      |          |          |
| U   | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional   | 12b      |          | Х        |
| 13  | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13       |          | X        |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a      |          | X        |
|     | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,   |          |          |          |
|     | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000  |          |          |          |
|     | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b      |          | Х        |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization   |          |          |          |
|     | or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV   | 15       |          | X        |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals  |          |          |          |
|     | located outside the United States? If "Yes," complete Schedule F, Parts III and IV  | 16       |          | X        |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,   |          |          |          |
|     | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17       |          | X        |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  |          |          |          |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18       |          | X        |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  |          |          | ,,       |
|     | complete Schedule G, Part III   | 19       |          | X        |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a      |          | X        |
| b   | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?  | 20b      | <u> </u> | <u> </u> |

## Part IV Checklist of Required Schedules (continued)

|     |   |     | Yes | No |
|-----|---|-----|-----|----|
| 21  | Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the           |     |     |    |
|     | United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II                                     | 21  |     | X_ |
| 22  | Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,    |     |     |    |
|     | column (A), line 2? If "Yes," complete Schedule I, Parts I and III  | 22  |     | X  |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current      |     |     |    |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete                  |     |     |    |
|     | Schedule J  | 23  |     | X  |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the         |     |     |    |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete              |     |     |    |
|     | Schedule K. If "No", go to line 25  | 24a |     | X  |
| b   | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?                               | 24b |     |    |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease            |     |     |    |
|     | any tax-exempt bonds?   | 24c |     |    |
| d   | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?                         | 24d |     |    |
| 25a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a              |     |     |    |
|     | disqualified person during the year? If "Yes," complete Schedule L, Part I  | 25a |     | X  |
| b   | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and      |     |     |    |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete           |     |     |    |
|     | Schedule L, Part I  | 25b |     | Х  |
| 26  | Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified |     |     |    |
|     | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II                         | 26  |     | X  |
| 27  | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial            |     |     |    |
|     | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member             |     |     |    |
|     | of any of these persons? If "Yes," complete Schedule L, Part III  | 27  |     | X  |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV               |     |     |    |
|     | instructions for applicable filing thresholds, conditions, and exceptions):   |     |     |    |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV                         | 28a |     | Х  |
|     | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV      | 28b |     | X  |
| С   | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, |     |     |    |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c |     | X  |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                        | 29  |     | X  |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation     |     |     |    |
|     | contributions? If "Yes," complete Schedule M  | 30  |     | X  |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |     |     |    |
|     | If "Yes," complete Schedule N, Part I   | 31  |     | X  |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete                |     |     |    |
|     | Schedule N, Part II   | 32  |     | X  |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                      |     |     |    |
|     | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I   | 33  |     | X  |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and       |     |     |    |
|     | Part V, line 1  | 34  |     | X  |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a |     | X  |
| b   | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity       |     |     |    |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b |     |    |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?      |     |     |    |
|     | If "Yes," complete Schedule R, Part V, line 2   | 36  |     | Х  |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization                |     |     |    |
|     | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                    | 37  |     | X  |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?                  |     |     |    |
|     | Note. All Form 990 filers are required to complete Schedule O   | 38  | X   |    |

#### NATIONAL CENTER FOR TRANSGENDER EQUALITY 41-2090291 Page 5 Part V Statements Regarding Other IRS Filings and Tax Compliance

|                | Check if Schedule O contains a response to any question in this Part V   |                |                       | <u></u>  |           |  |
|----------------|--|----------------|-----------------------|----------|-----------|--|
|                |  |                |                       |          | Yes       | No   |
| 1a             | Enter the number reported in Box 3 of Form 1096. Enter ·0· if not applicable   | 1a             |                       | <u>7</u> |           |  |
| b              | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable  | 1b             |                       | <u>0</u> |           |  |
| c              | Did the organization comply with backup withholding rules for reportable payments to vendors and re  | eporta         | ble gaming            |          |           |  |
|                | (gambling) winnings to prize winners?  |                |                       | 1c       | X         |  |
| 2a             | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,  |                |                       | _        |           |  |
|                | filed for the calendar year ending with or within the year covered by this return  | 2a             |                       | 6        |           |  |
| b              |  |                |                       | 2b       | X         |  |
| _              | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions   |                |                       |          |           |  |
| 3a             | Did the organization have unrelated business gross income of \$1,000 or more during the year?  |                | •••••                 |          |           | X  |
|                | ,  |                | ••                    | 3b       | ļ         | <del>                                     </del> |
| <del>4</del> a | At any time during the calendar year, did the organization have an interest in, or a signature or other  |                | -                     |          |           | Х  |
|                | financial account in a foreign country (such as a bank account, securities account, or other financial   | accou          | nτ) /                 | 4a       |           |  |
| D              | If "Yes," enter the name of the foreign country:   | N 000111       |                       |          |           |  |
| 52             | See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   |                |                       | 5a       |           | X  |
| b              | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year:   |                |                       |          |           | X  |
|                | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?   |                |                       |          |           |  |
|                | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the   |                |                       |          |           | <del>                                     </del> |
| -              | any contributions that were not tax deductible as charitable contributions?  |                |                       | 6a       |           | X  |
| b              | If "Yes," did the organization include with every solicitation an express statement that such contribute   |                |                       |          |           |  |
|                | were not tax deductible?   |                |                       | 6b       |           |  |
| 7              | Organizations that may receive deductible contributions under section 170(c).  |                |                       |          |           |  |
| а              | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se   | rvices p       | provided to the payor | ? 7a     | Х         |  |
| b              | If "Yes," did the organization notify the donor of the value of the goods or services provided?  |                |                       | 7b       | Х         |  |
| C              | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w   | as req         | uired                 |          |           |  |
|                | to file Form 8282?   |                |                       | 7с       |           | X  |
| d              | If "Yes," indicate the number of Forms 8282 filed during the year  | 7d             |                       | _        |           |  |
| е              | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of   |                |                       |          |           | X  |
| f              | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti   |                |                       |          | NT /      | X  |
| g              | If the organization received a contribution of qualified intellectual property, did the organization file Fo   |                |                       |          | N/        |  |
| h              | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization are all the contributions are all the contribution |                |                       | 7h       | N/        | A  |
| 8              | Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. D   |                |                       |          |           |  |
| 9              | organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at  | any un         | ie during the year?   | 8        |           |  |
| -              | Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?   |                | N/A                   | 9a       |           | **********                                       |
|                | Did the organization make a distribution to a donor, donor advisor, or related person?   |                |                       |          | 1         | <del>                                     </del> |
| 10             | Section 501(c)(7) organizations. Enter:  |                |                       |          |           |  |
|                | Initiation fees and capital contributions included on Part VIII, line 12 N/A   | 10a            |                       |          |           |  |
|                | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  | 10b            |                       |          |           |  |
| 11             | Section 501(c)(12) organizations. Enter:   |                |                       |          |           |  |
| а              | Gross income from members or shareholders N/A  | 11a            |                       |          |           |  |
| b              | Gross income from other sources (Do not net amounts due or paid to other sources against   |                |                       |          |           |  |
|                | amounts due or received from them.)  | 11b            |                       | _        |           |  |
|                | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form   | 1041′          | ?                     | 12a      |           |  |
| b              | If "Yes," enter the amount of tax-exempt interest received or accrued during the year  | 12b            |                       | _        |           |  |
| 13             | Section 501(c)(29) qualified nonprofit health insurance issuers.   |                | 37/5                  |          |           |  |
| a              | Is the organization licensed to issue qualified health plans in more than one state?   |                | N/A                   | 13a      |           | 1  |
| _              | Note. See the instructions for additional information the organization must report on Schedule O.  |                |                       |          |           |  |
| b              | Enter the amount of reserves the organization is required to maintain by the states in which the   | . د د ا        |                       |          |           |  |
|                | organization is licensed to issue qualified health plans   | 13b            |                       | -        |           |  |
|                | Enter the amount of reserves on hand   | 13c            |                       | 14a      | ********* | X  |
|                | Did the organization receive any payments for indoor tanning services during the tax year?   |                |                       |          |           |  |
| D              | ii res, mas it med a norm 720 to report these payments? If two, provide an explanation in Schedul  | <del>e U</del> |                       | 140      | -000      | (0040)   |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|                | Check if Schedule O contains a response to any question in this Part VI  |         |   | X           |
|----------------|--|---------|---|-------------|
| Sec            | tion A. Governing Body and Management  |         |   |             |
|                |  |         | Yes                                     | No          |
| 1a             | Enter the number of voting members of the governing body at the end of the tax year  |         |   |             |
|                | If there are material differences in voting rights among members of the governing body, or if the governing  |         |   |             |
|                | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |         |   |             |
| b              | Enter the number of voting members included in line 1a, above, who are independent1b6  |         |   |             |
| 2              | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other   |         |   |             |
|                | officer, director, trustee, or key employee?   | 2       |   | X           |
| 3              | Did the organization delegate control over management duties customarily performed by or under the direct supervision  |         |   |             |
|                | of officers, directors, or trustees, or key employees to a management company or other person?   | 3       |   | X           |
| 4              | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   | 4       |   | X           |
| 5              | Did the organization become aware during the year of a significant diversion of the organization's assets?   | 5       |   | X           |
| 6              | Did the organization have members or stockholders?   | 6       |   | X           |
| 7a             | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or   |         |   |             |
|                | more members of the governing body?  | 7a      |   | X           |
| b              | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or   |         |   | 1           |
|                | persons other than the governing body?   | 7b      |   | X           |
| 8              | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |         |   |             |
| а              | The governing body?  | 8a_     | X                                       |             |
| b              | Each committee with authority to act on behalf of the governing body?  | 8b      | X                                       |             |
| 9              | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   |         |   | ĺ           |
|                | organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 9       |   | X           |
| <u>Sec</u>     | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)   |         |   |             |
|                |  |         | Yes                                     | _           |
|                | Did the organization have local chapters, branches, or affiliates?   | 10a     |   | X           |
| b              | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,   |         |   | ĺ           |
|                | and branches to ensure their operations are consistent with the organization's exempt purposes?  | 10b     |   | <b>—</b>    |
|                | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | 11a     | X                                       |             |
|                | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |         |   |             |
|                | Did the organization have a written conflict of interest policy? If "No," go to line 13  | 12a     | X                                       | <del></del> |
|                | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | 12b     | Х                                       | <del></del> |
| С              | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe   |         | v                                       | ĺ           |
|                | in Schedule O how this was done  | 12c     | X                                       |             |
| 13             | Did the organization have a written whistleblower policy?  | 13      | Х                                       | v           |
| 14             | Did the organization have a written document retention and destruction policy?   | 14      |   | X           |
| 15             | Did the process for determining compensation of the following persons include a review and approval by independent   |         |   |             |
| _              | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  | 45-     | Х                                       |             |
|                | The organization's CEO, Executive Director, or top management official   | 15a     | Λ                                       | Х           |
| D              | Other officers or key employees of the organization  | 15b     |   | Λ           |
| 16~            | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |         |   |             |
| ·va            | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  | 16a     |   | Х           |
| h              | taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation  | 100     |   |             |
| J              | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's   |         |   |             |
|                | exempt status with respect to such arrangements?   | 16b     | 800000000000000000000000000000000000000 | *********   |
| Sec            | tion C. Disclosure   | 100     |   |             |
|                | List the states with which a copy of this Form 990 is required to be filed NONE  |         |   |             |
|                | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) are section 6104 requires at the section 6104 require | availah | le                                      |             |
|                | for public inspection. Indicate how you made these available. Check all that apply.  |         |   |             |
|                | Own website Another's website X Upon request Other (explain in Schedule O)   |         |   |             |
| 19             | Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, an  | d finar | ncial                                   |             |
| -              | statements available to the public during the tax year.  |         |   |             |
| 20             | State the name, physical address, and telephone number of the person who possesses the books and records of the organiza   | tion: ▶ | •                                       |             |
|                | THE ORGANIZATION - (202)903-0112   |         |   |             |
|                | 1325 MASSACHUSETTS AVENUE, SUITE 700, WASHINGTON, DC 20005   |         |   |             |
| 32006<br>2-10- | 2  | Form    | 990                                     | (2012)      |

#### Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
   Enter -0- in columns (D), (E), and (F) if no compensation was paid.
   List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

| Check this box if neither the organization nor any related  (A)  (B)  Name and Title  Average |  |                  |  | O)<br>Pos | ition    |  | one  | <b>(D)</b><br>Reportable                       | <b>(E)</b><br>Reportable                         | <b>(F)</b><br>Estimated   |
|---|--|------------------|--|-----------|----------|--|------|--|--|---|
|   | hours per  | box              | lo not check more than one<br>ox, unless person is both a<br>fficer and a director/trustee |           |          |  | h an | compensation                                   | compensation                                     | amount of   |
|   | week (list any hours for related organizations below line) | stee or director | Institutional trustee  | Officer   |          | Highest compensated an employee                  |      | from<br>the<br>organization<br>(W-2/1099-MISC) | from related<br>organizations<br>(W-2/1099-MISC) | other<br>compensation<br>from the<br>organization<br>and related<br>organizations |
| (1) MARCUS WATERBURY  | 1.00   |                  |  |           |          |  |      |  |  |   |
| CHAIRPERSON   |  | Х                | <u> </u>   | X         |          |  |      | 0.   | 0.   | 0.  |
| (2) MARISA RICHMOND   | 1.00   |                  |  |           |          |  |      |  | _  |   |
| SECRETARY   |  | Х                |  | X         |          |  |      | 0.   | 0.   | 0.  |
| (3) ANDREA VON KAENEL   | 1.00   |                  |  |           |          |  |      |  |  |   |
| TREASURER   |  | Х                | <u> </u>   | Х         |          |  |      | 0.   | 0.   | 0.  |
| (4) DANA BEYER  | 1.00   |                  |  |           |          |  |      | _  |  |   |
| DIRECTOR  | 1 00   | X                | _  |           |          | ļ  |      | 0.   | 0.   | 0.  |
| (5) LAURA ARROWSMITH  | 1.00   | ,,               |  |           |          |  |      |  |  | 0   |
| DIRECTOR  | 40.00  | Х                | _  |           | _        | -  |      | 0.   | 0.   | 0.  |
| (6) MARA KEISLING   | 40.00  | ٠,,              |  | ٠,,       |          |  |      | 87,053.  | 0.   | 0 651   |
| EXECUTIVE DIRECTOR  | 1 00   | X                | -  | Х         |          |  |      | 07,033.  |  | 8,654.  |
| (7) STEPH WHITE   | 1.00   | Х                |  |           |          |  |      | 0.   | 0.   | 0.  |
| DIRECTOR  |  | Λ                |  |           |          |  |      | 0.   | 0.   |   |
|   |  |                  |  |           |          |  |      |  |  |   |
| \   | 1  |                  |  |           | _        | <b> </b>   |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   | 1  |                  |  |           | <u> </u> | <del>                                     </del> |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   | <u> </u>   |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          | <u> </u>   |      |  |  |   |
|   |  | ]                |  |           |          |  |      |  |  |   |
|   |  |                  |  | <u> </u>  | L        |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |
|   |  |                  |  |           |          |  |      |  |  |   |

| Par | t VII Section A. Officers, Directors, Trus  | tees, Key Em   | ploy                           | ees  | , an    | d Hi         | ghe                          | st C     | ompensated Employe           | es (continued)               |       |         |                   |            |
|-----|---|--|--------------------------------|--|---------|--------------|------------------------------|----------|------------------------------|------------------------------|-------|---------|-------------------|------------|
|     | (A)   | Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)  (B) (C) (D) (E)  Average Position Reportable Reportable |                                |  |         |              |                              |          |                              |                              |       |         | (F)               |            |
|     | Name and title  | Average  | (do                            |  |         |              | than                         | one      | Reportable                   | Reportable                   |       |         | imate             |            |
|     |   | hours per<br>week  |                                |  |         |              | is bot<br>or/trus            |          | compensation<br>from         | compensation<br>from related | )     |         | ount<br>other     |            |
|     |   | (list any  | ctor                           |  |         |              |                              |          | the                          | organizations                |       | comp    |                   |            |
|     |   | hours for  | or dire                        | يو ا   | -       |              | ated                         |          | organization                 | (W-2/1099-MIS                | C)    |         | m th              |            |
|     |   | related<br>organizations   | nstee                          | trust  |         | 88           | ubeus                        |          | (W-2/1099-MISC)              |                              |       | -       | anizat<br>I relat |            |
|     |   | below  | Individual trustee or director | Institutional trustee                            | <br>    | Key employee | Highest compensated employee | JQ.      |                              |                              |       |         | nizati            |            |
|     |   | line)  | Indi                           | Insti  | Officer | Key          | eng High                     | Former   |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   | :  |                                | ļ  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                | <del>                                     </del> |         | $\vdash$     |                              |          |                              |                              |       |         |                   |            |
|     |   |  | -                              |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         | ļ            | ļ                            |          |                              |                              | _     |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         | ├            |                              |          |                              |                              | _     |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                | ļ  |         | ļ            |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     | Cub Askal   |  |                                |  |         | <u> </u>     |                              | <u></u>  | 87,053.                      |                              | 0.    |         | 3 6               | 54.        |
|     | Total from continuation sheets to Part VI   |  |                                |  |         |              |                              |          | 0,                           |                              | 0.    |         | <i>,</i> 0        | 0.         |
|     | Total (add lines 1b and 1c)   |  |                                |  |         |              | •                            |          | 87,053.                      | <del></del>                  | 0.    |         | 3,6               | 54.        |
| 2   | Total number of individuals (including but n  |  |                                |  |         |              | e) wh                        | no re    | eceived more than \$100      | ,000 of reportable           | •     |         |                   |            |
|     | compensation from the organization  |  |                                |  |         |              |                              |          |                              |                              |       |         |                   | 0          |
|     |   |  |                                |  |         |              |                              |          |                              |                              | 8     |         | Yes               | No         |
| 3   | Did the organization list any <b>former</b> officer,  |  |                                |  | -       |              |                              |          |                              |                              |       |         |                   | Х          |
| 4   | line 1a? If "Yes," complete Schedule J for s<br>For any individual listed on line 1a, is the su |  |                                |  |         |              |                              |          | her compensation from        |                              |       | 3       |                   | A          |
| 7   | and related organizations greater than \$150  | •  |                                | -  |         |              |                              |          | •                            |                              | ľ     | 4       |                   | X          |
| 5   | Did any person listed on line 1a receive or a   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     | rendered to the organization? If "Yes," com   | plete Schedul  | e J f                          | or se  | uch     | pers         | son .                        |          |                              | ···                          |       | 5       |                   | X          |
| Sec | tion B. Independent Contractors   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
| 1   | Complete this table for your five highest co  | •  | -                              |  |         |              |                              |          |                              |                              | pensa | ation f | om                |            |
|     | the organization. Report compensation for   | the calendar y   | ear (                          | endi   | ng v    | with         | or w                         | ithir    |                              | year.                        |       | (C      | ٠                 |            |
|     | ( <b>A)</b><br>Name and business  | address  | NO                             | NC   | ₹;      |              |                              |          | ( <b>B)</b> Description of s | services                     | Co    | omper   |                   | n          |
| -   |   |  |                                |  |         |              |                              |          | ·                            |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              | $\dashv$ |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              | $\dashv$ |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         |                   |            |
|     |   |  |                                |  |         |              |                              |          |                              |                              |       |         | 200000000         | 8080000000 |
| 2   | Total number of independent contractors (i  |  | ot li                          | mite   | d to    |              | se lis<br>ໂ                  | sted     | l above) who received n      | nore than                    |       |         |                   |            |

| 2.2  |          |          | Check if Schedule O cont                |                 | se to any question | in this Part VIII           |  |   |   |
|--|----------|----------|---|-----------------|--------------------|-----------------------------|--|---|---|
|  |          |          | Official in Octobridge C Control        | airis a resport |                    | <b>(A)</b><br>Total revenue | (B) Related or exempt function revenue | (C)<br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
| nts<br>nts   | 1 :      | а        | Federated campaigns                     | 1a              | 4,930.             |                             |  |   |   |
| 3ra  | ŀ        | b        | Membership dues                         | 1b              |                    |                             |  |   |   |
| Contributions, Gifts, Grants and Other Similar Amounts | (        | С        | Fundraising events                      | 1c              | 1,328.             |                             |  |   |   |
|  | (        | d        | Related organizations                   | 1d              |                    |                             |  |   |   |
|  | e Govern |          | Government grants (contribut            | ions) 1e        |                    |                             |  |   |   |
|  | 1        | f        | All other contributions, gifts, grant   | ts, and         |                    |                             |  |   |   |
|  | İ        |          | similar amounts not included above      | ve 1f           | 228,884.           |                             |  |   |   |
|  | ,        | g        | Noncash contributions included in lines | 1a-1f: \$       | 4,439.             |                             |  |   |   |
| <u>ම දි</u>  | l i      | h        | Total. Add lines 1a-1f                  |                 |                    | 235,142.                    |  |   |   |
|  |          |          |   |                 | Business Code      |                             |  |   |   |
| e,   | 2 6      | а        | SPEAKING FEES                           |                 | 900099             | 37,503.                     | 37,503.                                |   |   |
| ھ ≩  |          | b        | FISCAL SPONSOR                          | INCOME          | 900099             | 1,750.                      | 1,750.                                 |   |   |
| Program Service<br>Revenue                             | ١.       | C        |   |                 |                    |                             |  |   |   |
| e a  | ١.       | d        |   |                 | -                  |                             |  |   |   |
| <u>۾</u>   |          | e        |   |                 |                    |                             |  |   |   |
| Ę  | 1        | f        | All other program service reve          | nue             |                    |                             |  |   |   |
|  | ;        |          | Total. Add lines 2a-2f                  |                 |                    | 39,253.                     |  |   |   |
|  | 3        | -        | Investment income (including            |                 |                    |                             |  |   |   |
|  | •        |          | other similar amounts)                  |                 | _                  | 19.                         |  |   | 19.   |
|  | 4        |          | Income from investment of tax           |                 |                    |                             |  |   |   |
|  | 5        |          | Royalties                               | -               | •                  |                             |  |   |   |
|  | •        |          | Tioyartics                              | (i) Real        | (ii) Personal      |                             |  |   |   |
|  | 6 :      | <u> </u> | Gross rents                             | <del></del>     | (ii) i eisonai     | -                           |  |   |   |
|  |          |          |   | 1               |                    | 1                           |  |   |   |
|  |          |          | Less: rental expenses                   |                 |                    |                             |  |   |   |
|  | 1        |          | Rental income or (loss)                 |                 |                    |                             |  |   |   |
|  |          |          | Net rental income or (loss)             |                 |                    |                             |  |   |   |
|  | / 6      | a        | Gross amount from sales of              | (i) Securitie   | s (ii) Other       | -                           |  |   |   |
|  |          |          | assets other than inventory             |                 |                    | -                           |  |   |   |
|  | '        | D        | Less: cost or other basis               |                 |                    |                             |  |   |   |
|  |          |          | and sales expenses                      |                 |                    |                             |  |   |   |
|  | 1        |          | Gain or (loss)                          |                 |                    |                             |  |   |   |
|  | l        |          | Net gain or (loss)                      |                 |                    |                             |  |   |   |
| e  | 8 8      | а        | Gross income from fundraising           |                 |                    |                             |  |   |   |
| en (   |          |          | including \$ 1,3                        |                 | }                  |                             |  |   |   |
| Other Revenue  |          |          | contributions reported on line          | •               | 11 706             |                             |  |   |   |
| ē  |          |          | Part IV, line 18                        |                 |                    |                             |  |   |   |
| 돌  | t        | þ        | Less: direct expenses                   |                 | b 11,726.          |                             |  |   |   |
| •  | (        | C        | Net income or (loss) from fund          | Iraising event  | s                  | 0.                          |  |   |   |
|  | 9 a      | 3        | Gross income from gaming ac             |                 |                    |                             |  |   |   |
|  |          |          | Part IV, line 19                        |                 |                    | -                           |  |   |   |
|  |          |          | Less: direct expenses                   |                 | •                  |                             |  |   |   |
|  | Į.       |          | Net income or (loss) from gam           | -               | <b>&gt;</b>        |                             |  |   |   |
|  | 10 a     | 3        | Gross sales of inventory, less          | returns         |                    |                             |  |   |   |
|  |          |          | and allowances                          |                 |                    | ]                           |  |   |   |
|  | Ł        | 9        | Less: cost of goods sold                |                 | b                  | ]                           |  |   |   |
|  |          | <u> </u> | Net income or (loss) from sales         | s of inventory  | <b>_</b>           |                             |  |   |   |
|  |          | _        | Miscellaneous Revenue                   | e               | Business Code      |                             |  |   |   |
|  | 11 a     | 3        | ····                                    |                 | _                  |                             |  |   |   |
|  | t        | )        |   |                 |                    |                             |  |   |   |
|  | c        | •        |   |                 |                    |                             |  |   |   |
|  | c        | ť        | All other revenue                       |                 |                    |                             |  |   |   |
|  | e        | •        | Total. Add lines 11a-11d                |                 | <b>&gt;</b>        |                             |  |   |   |
|  | 12       |          | Total revenue. See instructions.        |                 |                    | 274,414.                    | 39,253.                                | 0.                                      | 19.   |
| 23200<br>12-10   | 9<br>-12 |          |   |                 |                    |                             |  |   | Form <b>990</b> (2012)  |

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

|    | Check if Schedule O contains a responsion of include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | se to any question in thi<br>(A)<br>Total expenses | is Part IX(B) Program service expenses | (C) Management and general expenses | ( <b>D</b> ) Fundraising expenses     |
|----|--|--|--|-------------------------------------|---------------------------------------|
| 1  | Grants and other assistance to governments and   |  | слреносо                               | general expenses                    | САРСПОСС                              |
| •  | organizations in the United States. See Part IV, line 21   |  |  |                                     |                                       |
| 2  | Grants and other assistance to individuals in  |  |  |                                     |                                       |
| _  | the United States. See Part IV, line 22  |  |  |                                     |                                       |
| 3  | Grants and other assistance to governments,  |  | <del></del>                            |                                     |                                       |
|    | organizations, and individuals outside the   |  |  |                                     |                                       |
|    | United States. See Part IV, lines 15 and 16  |  |  |                                     |                                       |
| 4  | Benefits paid to or for members  |  | •                                      |                                     |                                       |
| 5  | Compensation of current officers, directors,   |  |  |                                     |                                       |
| 3  | trustees, and key employees  | 96,987.  | 67,891.                                | 14,548.                             | 14,548                                |
| 6  | Compensation not included above, to disqualified   | 307307.  | 077031.                                | 11,3100                             | 11,010                                |
| U  | persons (as defined under section 4958(f)(1)) and  |  |  |                                     |                                       |
|    |  |  |  |                                     |                                       |
| 7  | persons described in section 4958(c)(3)(B)   | 200,103.   | 127,028.                               | 42,363.                             | 30,712                                |
| 7  | Other salaries and wages   | 200,103.   | 1217020.                               | 42/303                              | 30 / 112                              |
| 8  | Pension plan accruals and contributions (include   | 3,145.   | 1,967.                                 | 689.                                | 120                                   |
| ^  | section 401(k) and 403(b) employer contributions)  | 31,551.  | 20,255.                                | 6,430.                              | 489                                   |
| 9  | Other employee benefits  | 25,342.  | 16,532.                                | 4,920.                              | 3,890                                 |
| 10 | Payroll taxes  | 23,342.  | 10,332.                                | 4,320.                              | 3,030                                 |
| 11 | Fees for services (non-employees):   |  |  |                                     |                                       |
| a  | Management   |  |  |                                     |                                       |
| b  | 5  | 10,553.  | 6,389.                                 | 2,661.                              | 1 502                                 |
|    | Accounting   | 10,333.  | 0,309.                                 | 2,001.                              | 1,503                                 |
|    | Lobbying   |  |  |                                     |                                       |
|    | Professional fundraising services. See Part IV, line 17  |  |  |                                     |                                       |
| f  | Investment management fees   |  |  |                                     |                                       |
| g  | Other. (If line 11g amount exceeds 10% of line 25,   | 12 22  | 11 202                                 | 010                                 | 004                                   |
|    | column (A) amount, list line 11g expenses on Sch O.)   | 13,096.  | 11,382.                                | 810.                                | 904                                   |
| 12 | Advertising and promotion  | 83.  | 83.                                    | 1 001                               | 0.700                                 |
| 13 | Office expenses  | 16,760.  | 12,171.                                | 1,801.                              | 2,788                                 |
| 14 | Information technology   | 11,290.  | 10,454.                                | 445.                                | 391                                   |
| 15 | Royalties  | 00.1=0   | 10 666                                 | - 0-4                               |                                       |
| 16 | Occupancy  | 30,150.  | 19,669.                                | 5,854.                              | 4,627<br>2,590                        |
| 17 | Travel   | 30,675.  | 26,464.                                | 1,621.                              | 2,590                                 |
| 18 | Payments of travel or entertainment expenses   |  |  |                                     |                                       |
|    | for any federal, state, or local public officials  |  |  |                                     |                                       |
| 19 | Conferences, conventions, and meetings   | 2,517.   | 1,722.                                 | 795.                                |                                       |
| 20 | Interest   |  |  |                                     |                                       |
| 21 | Payments to affiliates   |  |  |                                     |                                       |
| 22 | Depreciation, depletion, and amortization  | 7,808.   | 5,094.                                 | 1,516.                              | 1,198                                 |
| 23 | Insurance  | 1,223.   | 798.                                   | 237.                                | 188                                   |
| 24 | Other expenses. Itemize expenses not covered   |  |  |                                     |                                       |
|    | above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)           |  |  |                                     |                                       |
|    | amount, list line 24e expenses on Schedule O.)   |  |  |                                     |                                       |
| а  | FEES AND BANK CHARGES  | 6,996.   | 4,305.                                 | 653.                                | 2,038                                 |
| b  | EQUIPMENT LEASE  | 2,659.   | 1,735.                                 | 516.                                | 408                                   |
| С  | DUES MEMBERSHIP  | 1,505.   | 1,505.                                 |                                     |                                       |
| d  |  |  |  |                                     |                                       |
| e  | All other expenses   | 416.   | 346.                                   |                                     | 70                                    |
| 25 | Total functional expenses. Add lines 1 through 24e   | 492,859.   | 335,790.                               | 85,859.                             | 71,210                                |
| 26 | Joint costs. Complete this line only if the organization   | ·  | · · · · · · · · · · · · · · · · · · ·  |                                     | · · · · · · · · · · · · · · · · · · · |
|    | reported in column (B) joint costs from a combined   |  |  |                                     |                                       |
|    | educational campaign and fundraising solicitation.   |  |  |                                     |                                       |
|    | Check here   if following SOP 98-2 (ASC 958-720)   |  |  |                                     |                                       |
|    | ) 12-10-12   | I.   |  |                                     | Form <b>990</b> (2012                 |

232010 12-10-12

| Part X                           |   | Balance Sheet  |          |                   |                          |        |                    |
|----------------------------------|---|--|----------|-------------------|--------------------------|--------|--------------------|
|                                  |   | Check if Schedule O contains a response to any       | y quest  | on in this Part X |                          |        |                    |
|                                  |   |  |          |                   | (A)<br>Beginning of year |        | (B)<br>End of year |
| 1                                |   | Cash - non-interest-bearing                          |          |                   | 117,329.                 | 1      | 237,519            |
| 2                                |   | Savings and temporary cash investments               |          |                   |                          | 2      | 30,060             |
| 3                                |   | Pledges and grants receivable, net                   |          | 359,784.          | 3                        | 14,558 |                    |
| 4                                |   | Accounts receivable, net                             | 8,697.   | 4                 | 722                      |        |                    |
| 5                                |   | Loans and other receivables from current and for     |          |                   |                          |        |                    |
|                                  |   | trustees, key employees, and highest compens         |          |                   |                          |        |                    |
|                                  |   | Part II of Schedule L                                |          | 5                 |                          |        |                    |
| 6                                | 3 | Loans and other receivables from other disquali      |          |                   |                          |        |                    |
|                                  |   | section 4958(f)(1)), persons described in section    |          |                   |                          |        |                    |
|                                  |   | employers and sponsoring organizations of sec        |          |                   |                          |        |                    |
|                                  |   | employees' beneficiary organizations (see instr).    |          |                   |                          | 6      |                    |
| S 7                              |   | Notes and loans receivable, net                      |          |                   |                          | 7      |                    |
| siessa 7<br>8                    |   | Inventories for sale or use                          |          |                   |                          | 8      |                    |
| 9                                |   | Prepaid expenses and deferred charges                |          |                   | 1,571.                   | 9      | 983                |
| 10                               |   | Land, buildings, and equipment: cost or other        |          |                   |                          |        |                    |
|                                  |   | basis. Complete Part VI of Schedule D                | 10a      | 50,055.           |                          |        |                    |
|                                  |   | Less: accumulated depreciation                       |          | 38,626.           | 19,238.                  | 10c    | 11,429             |
| 11                               |   | Investments - publicly traded securities             |          | •                 |                          | 11     |                    |
| 12                               |   | Investments - other securities. See Part IV, line    |          |                   |                          | 12     |                    |
| 13                               |   | Investments - program-related. See Part IV, line     |          |                   |                          | 13     |                    |
| 14                               |   | Intangible assets                                    |          | 14                |                          |        |                    |
| 15                               |   | Other assets. See Part IV, line 11                   |          | 15                |                          |        |                    |
| 16                               |   | Total assets. Add lines 1 through 15 (must equ       | 506,619. |                   | 295,271                  |        |                    |
| 17                               |   | Accounts payable and accrued expenses                |          |                   | 8,768.                   | 17     | 15,865             |
| 18                               |   | Grants payable                                       |          |                   |                          | 18     |                    |
| 19                               |   | Deferred revenue                                     |          |                   |                          | 19     |                    |
| 20                               |   | Tax-exempt bond liabilities                          |          | 20                |                          |        |                    |
|                                  |   | Escrow or custodial account liability. Complete      |          |                   |                          | 21     |                    |
| 21<br>22<br>28                   |   | Loans and other payables to current and former       |          |                   |                          |        |                    |
| 2                                |   | key employees, highest compensated employee          |          |                   |                          |        |                    |
| Ĭ                                |   | Complete Part II of Schedule L                       |          |                   |                          | 22     |                    |
| 23                               |   | Secured mortgages and notes payable to unrela        |          |                   |                          | 23     |                    |
| 24                               |   | Unsecured notes and loans payable to unrelate        |          |                   |                          | 24     |                    |
| 25                               |   | Other liabilities (including federal income tax, pa  |          |                   |                          |        |                    |
|                                  |   | parties, and other liabilities not included on lines | -        |                   |                          |        |                    |
|                                  |   | Schedule D   |          | ·                 |                          | 25     |                    |
| 26                               |   | Total liabilities. Add lines 17 through 25           |          |                   | 8,768.                   | 26     | 15,865             |
|                                  |   | Organizations that follow SFAS 117 (ASC 958          | 3), chec | k here X and      |                          |        |                    |
| R                                |   | complete lines 27 through 29, and lines 33 ar        |          |                   |                          |        |                    |
| 27                               |   | Unrestricted net assets                              |          |                   | 118,153.                 | 27     | 158,581            |
| 28                               |   | Temporarily restricted net assets                    |          |                   | 379,698.                 | 28     | 120,825            |
| 29                               |   | Permanently restricted net assets                    |          | 29                |                          |        |                    |
| 27<br>28<br>29<br>30<br>31<br>32 |   | Organizations that do not follow SFAS 117 (A         |          |                   |                          |        |                    |
| 5                                |   | and complete lines 30 through 34.                    |          |                   |                          |        |                    |
| 3 30                             |   | Capital stock or trust principal, or current funds   |          |                   |                          | 30     |                    |
| 31                               |   | Paid-in or capital surplus, or land, building, or ed |          |                   |                          | 31     |                    |
| 32                               |   | Retained earnings, endowment, accumulated in         |          |                   |                          | 32     |                    |
| 33                               |   | Total net assets or fund balances                    |          |                   | 497,851.                 | 33     | 279,406            |
| 34                               |   | Total liabilities and net assets/fund balances       |          |                   | 506,619.                 | 34     | 295,271            |

5

#### 6 6 Donated services and use of facilities 7 7 Investment expenses 8 8 Prior period adjustments 0. 9 Other changes in net assets or fund balances (explain in Schedule O) Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10 279,406. 10 column (B)) Part XII Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII ...... No Yes Accounting method used to prepare the Form 990: Cash X Accrual Cother If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. X 2a 2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis Х 2b b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: J Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

Net unrealized gains (losses) on investments

Form 990 (2012)

За

3b

Х

Form 990 (2012)

1

2

3

4

5

Part XI Reconciliation of Net Assets

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

|           |  | NATIONA  | AL CENTER FOR  | TRAN   | SGEND  | ER EÇ   | UALIT  | Y   | 4:   | 1-2090  | 291                                    |              |
|-----------|--|--|--|--|--|---|--|---|--|---|--|--------------|
| Part I    | Reason   | for Public Char  | <b>rity Status</b> (All organiz  | ations mu  | st complet   | e this par  | t.) See inst   | ructions.   |  |   |  |              |
| The organ | ization is not   | a private foundation   | because it is: (For lines  | 1 through  | 11, check  | only one b  | oox.)  |   |  |   |  |              |
| 1 🔲       | A church, co   | nvention of churche  | es, or association of chur   | ches desc  | ribed in <b>se</b>   | ction 170   | )(b)(1)(A)(i)  |   |  |   |  |              |
| 2         | A school des   | scribed in section 17  | <b>70(b)(1)(A)(ii).</b> (Attach Sc   | hedule E.)   |  |   |  |   |  |   |  |              |
| з 🔲       | A hospital or  | a cooperative hosp   | ital service organization o  | described  | in section   | 170(b)(1)   | (A)(iii).  |   |  |   |  |              |
| 4 🔲       | A medical re   | search organization  | operated in conjunction  | with a hos   | pital desci  | ribed in <b>s</b> e   | ection 170   | (b)(1)(A)(iii   | ). Enter t   | the hospita   | l's nan                                | ne,          |
|           | city, and stat   |  |  |  |  |   |  |   |  |   |  |              |
| 6         | section 170<br>A federal, sta<br>An organizat<br>section 170   | (b)(1)(A)(iv). (Complate, or local governming that normally rection (b)(1)(A)(vi). (Complate)  | nent or governmental uni<br>peives a substantial part  | t described<br>of its supp   | d in <b>sectio</b><br>oort from a  | n 170(b)(   | 1)(A)(v).  |   |  |   | cribed                                 | in           |
| 9 🔲       | An organizat   | ion that normally red  | ceives: (1) more than 33   | 1/3% of its  | support f  | rom contr   | ibutions, m  | nembership  | o fees, ar   | nd gross re   | ceipts                                 | from         |
| 10        | income and describes the a Type By checking foundation in If the organization and the government of th | unrelated business to 509(a)(2). (Complet ion organized and o ion organized and o y supported organized type of supporting this box, I certify the nanagers and other tration received a writing reganization, check to 17, 2006, has the organization of a persocontrolled entity of a controlled entity of a support of the support of a persocontrolled entity of a support of a suppo | perated exclusively to te<br>perated exclusively for the<br>ations described in section<br>organization and compli | st for publine benefit on 509(a)('ete lines 1 ype III - Fu controlled y supporte the IRS that any gift or colone or togor (ii) above | ic safety. Soof, to perfo<br>1) or sectionally<br>1 directly of<br>2 dorganize<br>at it is a Ty<br>contribution<br>1 determinent | sinesses See section form the function 509(a)(a) form 11h. fintegrated for indirectly fations des fine I, Type form any form any form any | acquired bon 509(a)(4) nctions of, 2). See second of the control of the following of the fo | y the organist the organis | out the a)(3). Che lill - Nor qualified lill - (a)(1) or sons? | after June a purposes eck the box n-functiona persons of section 50 | of one x that ally inter that 9(a)(2). | or grated an |
| n         | Provide trie i   | ollowing information   | rabout the supported on  | gariization  | (5).   |   |  |   |  |   |  |              |
|           | of supported<br>inization  | (ii) EIN   | (iii) Type of organization<br>(described on lines 1-9<br>above or IRC section<br>(see instructions))               | in col. (i) li:  | sted in your<br>document?  | organiza  | u notify the<br>tion in col.<br>ir support?  | (vi) Is<br>organizatio<br>(i) organiza<br>U.S   | n in col.  <br>ed in the                                       | (vii) Amour<br>su   | nt of mo                               | onetary      |
|           |  |  | (acc manuchona))   | Yes  | No   | Yes   | No   | Yes   | No   |   |  |              |
|           |  |  |  |  |  |   |  |   |  |   |  |              |
|           |  |  |  |  | -  |   |  |   |  |   |  |              |
|           |  |  |  |  |  |   |  |   |  |   |  | -            |
|           |  |  |  |  |  |   |  |   |  |   |  |              |
|           |  |  |  |  |  |   |  |   |  |   |  |              |
|           |  |  |  |  |  |   |  |   |  |   |  |              |
|           |  |  |  |  |  |   |  |   |  |   |  |              |
|           |  |  |  |  |  |   |  |   |  |   |  |              |
| Total     |  |  |  |  |  |   |  |   |  |   |  |              |

232021

Schedule A (Form 990 or 990-EZ) 2012

Form 990 or 990-EZ.

LHA For Paperwork Reduction Act Notice, see the Instructions for

Schedule A (Form 990 or 990-EZ) 2012 NATIONAL CENTER FOR TRANSGENDER EQUALITY 41-2090291 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Se      | ction A. Public Support   |                      |                       |                        |                     |                   |             |
|---------|---|----------------------|-----------------------|------------------------|---------------------|-------------------|-------------|
| Cale    | ndar year (or fiscal year beginning in) 🕨                             | (a) 2008             | <b>(b)</b> 2009       | (c) 2010               | (d) 2011            | (e) 2012          | (f) Total   |
| 1       | Gifts, grants, contributions, and                                     |                      |                       |                        |                     |                   |             |
|         | membership fees received. (Do not                                     |                      |                       |                        |                     |                   |             |
|         | include any "unusual grants.")  | 303,383.             | 710,913.              | 373,577.               | 694,234.            | 235,142.          | 2,317,249.  |
| 2       | Tax revenues levied for the organ-                                    |                      |                       |                        |                     |                   |             |
|         | ization's benefit and either paid to                                  |                      |                       |                        |                     |                   |             |
|         | or expended on its behalf   |                      |                       | -                      |                     |                   |             |
| 3       | The value of services or facilities                                   |                      |                       |                        |                     |                   |             |
|         | furnished by a governmental unit to                                   |                      |                       |                        |                     |                   |             |
|         | the organization without charge                                       | 202 202              | 710 010               | 272 577                | 604 224             | 225 142           |             |
|         | Total. Add lines 1 through 3  | 303,383.             | /10,913.              | 3/3,5//.               | 694,234.            | 235,142.          | 2,317,249.  |
| 5       | The portion of total contributions                                    |                      |                       |                        |                     |                   |             |
|         | by each person (other than a  |                      |                       |                        |                     |                   |             |
|         | governmental unit or publicly   |                      |                       |                        |                     |                   |             |
|         | supported organization) included                                      |                      |                       |                        |                     |                   |             |
|         | on line 1 that exceeds 2% of the                                      |                      |                       |                        |                     |                   |             |
|         | amount shown on line 11,  |                      |                       |                        |                     |                   | 4 460 500   |
| _       | column (f)  |                      |                       |                        |                     |                   | 1,160,538.  |
|         | Public support. Subtract line 5 from line 4.                          |                      |                       |                        |                     |                   | 1,156,711.  |
|         | ndar year (or fiscal year beginning in)                               | (a) 2008             | <b>(b)</b> 2009       | (c) 2010               | (d) 2011            | (e) 2012          | (f) Total   |
|         | Amounts from line 4   | 303,383.             | 710,913.              | 373,577.               | 694,234.            | 235,142.          | 2,317,249.  |
|         | Gross income from interest,   | 000,000              | , _ 0 , , _ 0         | 0.0,0                  | 002,                |                   |             |
| ٠       | dividends, payments received on                                       |                      |                       |                        |                     |                   |             |
|         | securities loans, rents, royalties                                    |                      |                       |                        |                     |                   |             |
|         | and income from similar sources                                       |                      |                       |                        |                     | 19.               | 19.         |
| 9       | Net income from unrelated business                                    |                      |                       |                        |                     |                   |             |
|         | activities, whether or not the  |                      |                       |                        |                     |                   |             |
|         | business is regularly carried on                                      |                      |                       |                        |                     |                   |             |
| 10      | Other income. Do not include gain                                     |                      |                       |                        |                     |                   |             |
|         | or loss from the sale of capital                                      |                      |                       |                        |                     |                   |             |
|         | assets (Explain in Part IV.)  | 2,550.               |                       |                        |                     |                   | 2,550.      |
| 11      | Total support. Add lines 7 through 10                                 |                      |                       |                        |                     |                   | 2,319,818.  |
|         | Gross receipts from related activities,                               |                      |                       |                        |                     | 12                | 48,537.     |
| 13      | First five years. If the Form 990 is for                              | r the organization's | s first, second, thir | d, fourth, or fifth ta | ax year as a sectio | n 501(c)(3)       |             |
| _       | organization, check this box and sto                                  |                      |                       |                        |                     |                   | <b>&gt;</b> |
| Sec     | ction C. Computation of Publ  | ic Support Pe        | rcentage              |                        |                     | T                 | 40.06       |
|         | Public support percentage for 2012 (                                  |                      | •                     |                        |                     | 14                | 49.86 %     |
|         | Public support percentage from 2011                                   |                      |                       |                        |                     |                   | 49.54 %     |
| 16a     | 33 1/3% support test - 2012. If the                                   |                      |                       |                        |                     |                   | ► <b>37</b> |
| _       | stop here. The organization qualifies                                 |                      |                       |                        |                     |                   |             |
| b       | 33 1/3% support test - 2011. If the                                   |                      |                       |                        |                     |                   | <b>►</b>    |
| <b></b> | and <b>stop here.</b> The organization qual                           |                      |                       |                        |                     |                   |             |
| 17a     | 10% -facts-and-circumstances tes                                      |                      |                       |                        |                     |                   |             |
|         | and if the organization meets the "fact                               |                      |                       |                        |                     |                   |             |
| t-      | meets the "facts-and-circumstances"  10% -facts-and-circumstances tes | •                    | •                     |                        | -                   |                   |             |
| 10      | more, and if the organization meets to                                | -                    |                       |                        |                     |                   |             |
|         | organization meets the "facts-and-cire                                |                      |                       |                        | -                   |                   |             |
| 18      | Private foundation. If the organization                               |                      | -                     | •                      |                     |                   | <b>-</b>    |
|         | is organization   | dio not officin a    | 237 017 mile 10, 10   | , , <u></u>            |                     | edule A (Form 990 |             |
|         |   |                      |                       |                        |                     | ,                 | •           |

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| Se  | ction A. Public Support  | now, please com    | piete Fait II.)       |                        |                     | <del>.</del>         |              |
|-----|--|--------------------|-----------------------|------------------------|---------------------|----------------------|--------------|
|     | endar year (or fiscal year beginning in)   | (a) 2008           | <b>(b)</b> 2009       | (c) 2010               | (d) 2011            | <b>(e)</b> 2012      | (f) Total    |
|     | Gifts, grants, contributions, and  | (4) 2000           | (4) 2000              | (0),2010               | \-/                 |                      |              |
| •   | membership fees received. (Do not  |                    |                       |                        |                     |                      |              |
|     | include any "unusual grants.")   |                    |                       |                        |                     |                      |              |
| 2   | Gross receipts from admissions,  |                    |                       |                        |                     |                      |              |
| _   | merchandise sold or services per-  |                    |                       |                        |                     |                      |              |
|     | formed, or facilities furnished in   |                    |                       |                        |                     |                      |              |
|     | any activity that is related to the organization's tax-exempt purpose                |                    |                       |                        |                     |                      |              |
| •   | Gross receipts from activities that  |                    |                       |                        |                     |                      |              |
| 3   | are not an unrelated trade or bus-   |                    |                       |                        |                     |                      |              |
|     | :  |                    |                       |                        |                     |                      |              |
|     |  |                    |                       |                        |                     |                      |              |
| 4   | Tax revenues levied for the organ-   |                    |                       |                        |                     |                      |              |
|     | ization's benefit and either paid to   |                    |                       |                        |                     |                      |              |
| _   | or expended on its behalf  |                    |                       |                        |                     | ·                    |              |
| 5   | The value of services or facilities  |                    |                       |                        |                     |                      |              |
|     | furnished by a governmental unit to  |                    |                       |                        |                     |                      |              |
|     | the organization without charge  |                    |                       |                        | <u> </u>            |                      |              |
|     | Total. Add lines 1 through 5   |                    |                       | -                      |                     |                      |              |
| 78  | Amounts included on lines 1, 2, and  |                    |                       |                        |                     |                      |              |
|     | 3 received from disqualified persons   | <del></del>        |                       |                        |                     |                      |              |
| t   | Amounts included on lines 2 and 3 received from other than disqualified persons that |                    |                       |                        |                     |                      |              |
|     | exceed the greater of \$5,000 or 1% of the   |                    |                       |                        |                     |                      |              |
|     | amount on line 13 for the year   |                    |                       |                        | _                   |                      |              |
| •   | Add lines 7a and 7b  |                    |                       |                        |                     |                      |              |
|     | Public support (Subtract line 7c from line 6.)                                       |                    |                       |                        |                     |                      |              |
|     | ction B. Total Support   |                    | T                     | <u> </u>               | T                   | T                    | T            |
|     | indar year (or fiscal year beginning in) ►   | (a) 2008           | (b) 2009              | (c) 2010               | (d) 2011            | (e) 2012             | (f) Total    |
|     | Amounts from line 6  |                    |                       |                        |                     |                      | <del></del>  |
| 10a | Gross income from interest, dividends, payments received on                          |                    |                       |                        | 1                   |                      |              |
|     | securities loans, rents, royalties   |                    |                       |                        |                     |                      |              |
|     | and income from similar sources  |                    |                       |                        |                     |                      |              |
| ŀ   | Unrelated business taxable income  |                    |                       |                        |                     |                      |              |
|     | (less section 511 taxes) from businesses   |                    |                       |                        |                     |                      |              |
|     | acquired after June 30, 1975   |                    |                       |                        |                     |                      |              |
| (   | Add lines 10a and 10b  |                    |                       |                        |                     |                      |              |
| 11  | Net income from unrelated business   |                    |                       |                        |                     |                      |              |
|     | activities not included in line 10b, whether or not the business is                  |                    |                       |                        |                     |                      |              |
|     | regularly carried on   |                    |                       |                        |                     |                      |              |
| 12  | Other income. Do not include gain  |                    |                       |                        |                     |                      |              |
|     | or loss from the sale of capital assets (Explain in Part IV.)                        | _                  |                       |                        |                     |                      |              |
| 13  | Total support. (Add lines 9, 10c, 11, and 12.)                                       |                    |                       |                        |                     |                      |              |
|     | First five years. If the Form 990 is for   | the organization'  | 's first, second, thi | rd, fourth, or fifth t | tax year as a secti | on 501(c)(3) organiz | zation,      |
|     | check this box and stop here   |                    |                       |                        |                     |                      |              |
| Se  | ction C. Computation of Publi  | c Support Pe       | ercentage             |                        |                     |                      |              |
| 15  | Public support percentage for 2012 (li   | ne 8, column (f) c | divided by line 13,   | column (f))            |                     | 15                   | %            |
| 16  | Public support percentage from 2011  | Schedule A, Par    | t III, line 15        |                        |                     | 16                   | %            |
| Se  | ction D. Computation of Inves  | tment Incom        | ne Percentage         | )                      |                     |                      |              |
| 17  | Investment income percentage for 20  | 12 (line 10c, colu | mn (f) divided by li  | ne 13, column (f))     |                     | 17                   | %            |
|     | Investment income percentage from 2  |                    |                       |                        |                     |                      | %            |
|     | 33 1/3% support tests - 2012. If the   |                    |                       |                        |                     |                      | 17 is not    |
|     | more than 33 1/3%, check this box ar   |                    |                       |                        |                     |                      | <b>►</b> 1 1 |
| ł   | 33 1/3% support tests - 2011. If the   |                    |                       |                        |                     |                      |              |
| •   | line 18 is not more than 33 1/3%, che  |                    |                       |                        |                     |                      |              |
| 20  |  |                    |                       |                        |                     |                      |              |
|     |  |                    |                       |                        |                     |                      |              |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury
Internal Revenue Service

#### **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Name of the organization

NATIONAL CENTER FOR TRANSGENDER EQUALITY

41-2090291

Organization type (check one):

| Organization type (check one): |   |  |  |  |  |  |  |
|--------------------------------|---|--|--|--|--|--|--|
| Filers of:                     |   | Section:   |  |  |  |  |  |
| Form 990 or                    | r 990-EZ  | X 501(c)( 3) (enter number) organization   |  |  |  |  |  |
|                                |   | 4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation   |  |  |  |  |  |
|                                |   | 527 political organization   |  |  |  |  |  |
| Form 990-Pl                    | F   | 501(c)(3) exempt private foundation  |  |  |  |  |  |
|                                |   | 4947(a)(1) nonexempt charitable trust treated as a private foundation  |  |  |  |  |  |
|                                |   | 501(c)(3) taxable private foundation   |  |  |  |  |  |
| General Ru                     | le  | (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.  filling Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one ste Parts I and II.  |  |  |  |  |  |
| Special Rul                    | les   |  |  |  |  |  |  |
| 509                            | 9(a)(1) and 170(b)  | (3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections (1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.   |  |  |  |  |  |
| tota                           | al contributions o  | (7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or uelty to children or animals. Complete Parts I, II, and III.   |  |  |  |  |  |
| cor<br>If ti<br>pur            | ntributions for us<br>his box is checke<br>rpose. Do not co | (7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, e exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000.  Ind, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., mplete any of the parts unless the <b>General Rule</b> applies to this organization because it received nonexclusively etc., contributions of \$5,000 or more during the year |  |  |  |  |  |
| Cautian Ar                     | a aragaization the  | at is not covered by the Constal Rule and/or the Special Rules does not file Schedule R (Form 900, 990-F7, or 990-PF)  |  |  |  |  |  |

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Name of organization

Employer identification number

#### NATIONAL CENTER FOR TRANSGENDER EQUALITY

41-2090291

| Part I     | Contributors (see instructions). Use duplicate copies of Part I if addition | nal space is needed.       |   |
|------------|---|----------------------------|---|
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution   |
| 1          |   | \$\$55,000.                | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution   |
| 2          |   | \$\$                       | Person X Payroll  |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d) Type of contribution  |
| 3          |   | \$ 10,000.                 | Person X Payroll  |
| (a)        | (b)   | (c) Total contributions    | (d) Type of contribution  |
| No. 4      | Name, address, and ZIP + 4  | \$ 8,799.                  | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c) Total contributions    | (d)<br>Type of contribution   |
| 5          |   | \$5,000.                   | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a)<br>No. | (b)<br>Name, address, and ZIP + 4   | (c)<br>Total contributions | (d)<br>Type of contribution   |
|            |   | \$                         | Person Payroll Noncash (Complete Part II if there is a noncash contribution.)   |

Employer identification number

#### NATIONAL CENTER FOR TRANSGENDER EQUALITY

41-2090291

| Part II                      | Noncash Property (see instructions). Use duplicate copies of P | art II if additional space is needed.          |                      |
|------------------------------|--|--|----------------------|
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                     | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                              |  |  |                      |
|                              |  |  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                     | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                              |  |  |                      |
|                              |  | \$   |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                     | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                              |  |  |                      |
|                              |  | <b>\$</b>                                      |                      |
| (a)<br>No.<br>from           | (b)  Description of noncash property given                     | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
|                              |  |  |                      |
|                              |  |  |                      |
|                              |  | <b>\$</b>                                      |                      |
| (a)<br>No.<br>from<br>Part I | (b) Description of noncash property given                      | (c)<br>FMV (or estimate)<br>(see instructions) | (d)<br>Date received |
|                              |  |  |                      |
|                              |  |  |                      |
|                              |  |  |                      |
| (a)<br>No.<br>from<br>Part I | (b)  Description of noncash property given                     | (c) FMV (or estimate) (see instructions)       | (d)<br>Date received |
| raiti                        |  |  |                      |
|                              |  |  |                      |
| -                            |  |  |                      |

Employer identification number

| NATIO                     | NAL CENTER FOR TRANSGEN   |  | 41-2090291  |  |  |  |
|---------------------------|---|--|---|--|--|--|
| Part III                  | Exclusively religious, charitable, etc., indiv  | vidual contributions to section 501(c)   | )(7), (8), or (10) organizations that total more than \$1,000 for the |  |  |  |
|                           | year. Complete columns (a) through (e) and the total of exclusively religious, charitable, etc. | c., contributions of \$1,000 or less for | r the year. (Enter this information once.)                            |  |  |  |
| (a) No.                   | Use duplicate copies of Part III if addition  | al space is needed.                      |   |  |  |  |
| from<br>Part I            | (b) Purpose of gift   | (c) Use of gift                          | (d) Description of how gift is held                                   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   | -  |   |  |  |  |
| -                         |   | (e) Transfer of gift                     | t   |  |  |  |
| ļ                         | Transferee's name, address, a   | Relationship of transferor to transferee |   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
| (a) Na                    |   |  |   |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift                          | (d) Description of how gift is held                                   |  |  |  |
| Faiti                     |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
| ļ                         | (e) Transfer of gift  |  |   |  |  |  |
|                           | Tropoforosia nama addresa a   | Deletionship of transferor to transferor |   |  |  |  |
| -                         | Transferee's name, address, and ZIP + 4   |  | Relationship of transferor to transferee                              |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
| (a) No.<br>from           | 4.D   | 4 ) 11 4 46                              | (1.5)   |  |  |  |
| Part i                    | (b) Purpose of gift   | (c) Use of gift                          | (d) Description of how gift is held                                   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
|                           | (e) Transfer of gift  |  |   |  |  |  |
|                           | Transferee's name, address, ar  | nd ZIP + 4                               | Relationship of transferor to transferee                              |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
| (a) No.<br>from<br>Part I | (b) Purpose of gift   | (c) Use of gift                          | (d) Description of how gift is held                                   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
| -                         |   |  |   |  |  |  |
|                           |   | (e) Transfer of gift                     | t   |  |  |  |
|                           | Transferee's name, address, ar  | nd ZIP + 4                               | Relationship of transferor to transferee                              |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |
|                           |   |  |   |  |  |  |

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2012

Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Complete if the organization is described below. ➤ Attach to Form 990 or Form 990-EZ.

➤ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), or Form 990-EZ, Part V, line 35c (Proxy Tax), then

|    | Section 50<br>ne of orgai | <u>J1(c)(4), (5), or (6) organiza</u><br>nization | tions: Complete Part III.          |                           | Em  | ployer identification number |
|----|---------------------------|---|------------------------------------|---------------------------|---|------------------------------|
|    |                           |   | L CENTER FOR TR                    |                           |   | 41-2090291                   |
| Pa | irt I-A                   | Complete if the org                               | anization is exempt un             | der section 501(c         | ) or is a section 527   | organization.                |
| 3  | Political e<br>Voluntee   | expenditures<br>r hours                           | cation's direct and indirect polit |                           | <b>&gt;</b>   |                              |
|    | irt I-B                   |   | <u>janization is exempt un</u>     |                           |   |                              |
| 1  | Enter the                 | amount of any excise tax                          | incurred by the organization ur    | nder section 4955         | <b>&gt;</b>   | \$                           |
|    |                           |   | incurred by organization mana      |                           |   |                              |
|    | _                         |   | n 4955 tax, did it file Form 472   | •                         |   |                              |
|    |                           |   |                                    |                           |   | Yes No                       |
| _  | rt I-C                    | describe in Part IV.                              | ganization is exempt un            | der section 501/c         | Avcent section 501  | 1(c)(3)                      |
|    |                           |   | by the filing organization for s   |                           |   |                              |
|    |                           |   | ization's funds contributed to     |                           |   | Ψ                            |
| 2  |                           |   | ization's funds contributed to c   | -                         | _   | \$                           |
| 3  | •                         |   | s. Add lines 1 and 2. Enter here   |                           |   | <u> </u>                     |
|    |                           |   |                                    |                           |   | \$                           |
| 4  |                           |   | 1120-POL for this year?            |                           |   |                              |
|    |                           |   | nployer identification number (    |                           |   |                              |
|    | made pay                  | yments. For each organiza                         | tion listed, enter the amount pa   | aid from the filing orgar | nization's funds. Also enter  | the amount of political      |
|    |                           |   | omptly and directly delivered to   |                           |   | rate segregated fund or a    |
|    | political a               | action committee (PAC). If                        | additional space is needed, pro    | ovide information in Par  | rt IV.  |                              |
|    |                           | (a) Name  | <b>(b)</b> Address                 | (c) EIN                   | (d) Amount paid from<br>filing organization's<br>funds. If none, enter -0 | contributions received and   |
|    |                           |   |                                    |                           |   |                              |
|    |                           |   |                                    |                           |   |                              |
|    |                           |   |                                    |                           |   |                              |
|    |                           |   |                                    |                           |   |                              |
|    |                           |   |                                    |                           |   |                              |
|    |                           |   |                                    |                           |   |                              |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990 or 990-EZ) 2012

232041 01-07-13

| Schedule C (Form 990 or 990-EZ) 20  Part II-A Complete if the (election under            | organization is exe   |                             |   |  |                                    |  |
|--|---|-----------------------------|---|--|------------------------------------|--|
|  | anization belongs to an at  | filiated group (and list in | Part IV each affiliated                         | group member's nam                     | e, address, EIN,                   |  |
|  | share of excess lobbying  |                             |   |  |                                    |  |
| B Check 🕨 🔲 if the filing orga   | anization checked box A   | and "limited control" pro   | visions apply.                                  | <u> </u>                               | <del></del>                        |  |
|  | Limits on Lobbying Expenditures" means amo  |                             | •   | (a) Filing<br>organization's<br>totals | <b>(b)</b> Affiliated group totals |  |
| 1a Total lobbying expenditures to  | o influence public opinion  | (grass roots lobbying)      |   | 31.                                    |                                    |  |
| <b>b</b> Total lobbying expenditures to  | -   |                             |   | 18.<br>49.                             |                                    |  |
| c Total lobbying expenditures (a   | c Total lobbying expenditures (add lines 1a and 1b)   |                             |   |  |                                    |  |
| d Other exempt purpose expen-  | ditures   |                             |   | 504,536.                               |                                    |  |
| e Total exempt purpose expend  | litures (add lines 1c and 1   | d)                          |   | 504,585.<br>100,688.                   |                                    |  |
| f Lobbying nontaxable amount.  | f Lobbying nontaxable amount. Enter the amount from the following table in both columns.    |                             |   |  |                                    |  |
| If the amount on line 1e, column   |   |                             |   |  |                                    |  |
| Not over \$500,000   |   |                             |   |  |                                    |  |
| Over \$500,000 but not over \$   |   |                             |   |  |                                    |  |
| Over \$1,000,000 but not over  | Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 |                             |   |  |                                    |  |
| Over \$1,500,000 but not over  | \$17,000,000 \$225,0  | 000 plus 5% of the exce     | ss over \$1,500,000.                            |  |                                    |  |
| Over \$17,000,000  | \$1,000   | ),000.                      |   |  |                                    |  |
|  |   |                             |   | OF 170                                 |                                    |  |
| g Grassroots nontaxable amour  |   |                             |   | <u>25,172.</u>                         |                                    |  |
| h Subtract line 1g from line 1a.   |   | ······                      | ſ   | 0.                                     |                                    |  |
| i Subtract line 1f from line 1c. If  | •   |                             | -   | 0.                                     |                                    |  |
| j If there is an amount other tha  |   |                             |   | г                                      |                                    |  |
| reporting section 4911 tax for   |   |                             |   | <u>L</u>                               | Yes No                             |  |
| (Some org  | ganizations that made a columns below. See t  | he instructions for line    | n do not have to comp<br>es 2a through 2f on pa |  |                                    |  |
|  | Lobbying Exp  | enditures During 4-Yea      | ar Averaging Period                             |  |                                    |  |
| Calendar year<br>(or fiscal year beginning in)   | (a) 2009  | <b>(b)</b> 2010             | (c) 2011  | (d) 2012                               | (e) Total                          |  |
| 2a Lobbying nontaxable amount  | 103,375   | 113,437.                    | 87,243.   | 100,688.                               | 404,743                            |  |
| b Lobbying ceiling amount  |   |                             |   |  | 607 117                            |  |
| (150% of line 2a, column(e))   |   |                             |   |  | 607,115                            |  |
|  | 20.016  | . 27,343.                   | 15,037.   | 49.                                    | 71,245                             |  |
| c Total lobbying expenditures  | 28,816  | 2,,0101                     | -   |  |                                    |  |
| c Total lobbying expenditures  d Grassroots nontaxable amour e Grassroots ceiling amount | 25 244  |                             | 21,811.   | 25,172.                                | 101,186                            |  |

11,608.

Schedule C (Form 990 or 990-EZ) 2012

17,629.

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2012 NATIONAL CENTER FOR TRANSGENDER EQUALIT 41-2090291 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For e     | ach "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description  | (á   | а)            | (I            | o)           |
|-----------|--|--|---------------|---------------|--------------|
|           | e lobbying activity.   | Yes  | No            | Ame           | ount         |
| 1         | During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers? |  |               |               |              |
| b         | Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  Media advertisements?  | Γ.   |               |               |              |
|           | Mailings to members, legislators, or the public?   |  |               | <del></del>   |              |
|           | Publications, or published or broadcast statements?  |  |               |               |              |
|           | Grants to other organizations for lobbying purposes?   |  |               |               |              |
| g         | Direct contact with legislators, their staffs, government officials, or a legislative body?  |  |               |               |              |
| _         | Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?  | i i  |               |               |              |
|           | Other activities?  |  |               |               |              |
| :         | Total. Add lines 1c through 1i   | <b>*************************************</b> |               |               |              |
| ე -<br>I  | Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |  |               |               |              |
|           | If "Yes," enter the amount of any tax incurred under section 4912  |  |               |               | •••••        |
|           | If "Yes," enter the amount of any tax incurred by organization managers under section 4912   | *************                                |               |               |              |
|           | If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?   |  |               | 3             |              |
|           | LIII-A Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6).   |  | (5), or se    | ection        |              |
|           |  |  |               | Yes           | No           |
| 1         | Were substantially all (90% or more) dues received nondeductible by members?   |  | 1             |               |              |
| 2         | Did the organization make only in-house lobbying expenditures of \$2,000 or less?  |  | 2             |               |              |
| 3         | Did the organization agree to carry over lobbying and political expenditures from the prior year?  |  | 3             |               |              |
|           | Complete if the organization is exempt under section 501(c)(4), sect 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  |  |               |               | ne 3, is     |
| 1         | Dues, assessments and similar amounts from members   |  | 1             |               |              |
| 2         | Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |  |               |               |              |
| а         | Current year   |  | 2a_           |               |              |
| b         | Carryover from last year   |  | 2b            |               |              |
| С         | Total  |  |               | ļ             |              |
| 3         | Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  |  | 3             |               |              |
| 4         | If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeds the organization agree to carryover to the reasonable estimate of nondeductible lobbying and                                      | political                                    | 4             |               |              |
|           | expenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)   |  | <u>4</u><br>5 |               |              |
| 5<br>102. | Supplemental Information   |  | 5             | <u> </u>      |              |
| Com       | olete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-B, line 1. Also, complete this part for any additional information.   | Part II-A (affili                            | ated group    | list); Part I | I-A, line 2; |
|           |  |  |               |               |              |
|           |  | C - la - ala                                 | ulo C (Form   | . 000 00      | 0 57 0016    |

#### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Name of the organization

NATIONAL CENTER FOR TRANSGENDER EQUALITY

Employer identification number 41-2090291

| 87°''''' | ****     | NATIONAL CENTER FOR  |  |               | 41-2090291   |
|----------|----------|--|--|---------------|--|
| Pa       | <u> </u> | Organizations Maintaining Donor Advised                        |  | us or Ac      | Counts. Complete if the  |
|          |          | organization answered "Yes" to Form 990, Part IV, line 6       |  | T 4           | NE de la della del |
|          |          |  | (a) Donor advised funds                  | (0)           | Funds and other accounts   |
| 1        |          | number at end of year  |  | -             |  |
| 2        |          | gate contributions to (during year)                            |  |               |  |
| 3        | Aggre    | gate grants from (during year)                                 |  | ļ             |  |
| 4        |          | gate value at end of year                                      |  |               |  |
| 5        |          | e organization inform all donors and donor advisors in wri     |  |               |  |
|          |          | e organization's property, subject to the organization's ex    | -  |               |  |
| 6        |          | e organization inform all grantees, donors, and donor adv      |  |               |  |
|          | for ch   | aritable purposes and not for the benefit of the donor or c    | lonor advisor, or for any other purpos   | se conferri   |  |
| 00000000 | ~~~~~~~  | missible private benefit?                                      |  |               |  |
| Pa       | 1 II     | Conservation Easements. Complete if the organ                  | ization answered "Yes" to Form 990,      | , Part IV, li | ne 7   |
| 1        | Purpo    | se(s) of conservation easements held by the organization       | (check all that apply).                  |               |  |
|          |          | Preservation of land for public use (e.g., recreation or edu   | cation) Preservation of an h             | historically  | important land area  |
|          |          | Protection of natural habitat                                  | Preservation of a ce                     | ertified his  | toric structure  |
|          |          | Preservation of open space                                     |  |               |  |
| 2        | Comp     | lete lines 2a through 2d if the organization held a qualified  | d conservation contribution in the form  | m of a cor    | servation easement on the last   |
|          | day of   | the tax year.  |  |               |  |
|          |          |  |  |               | Held at the End of the Tax Year  |
| а        | Totalı   | number of conservation easements                               |  |               | 2a   |
| b        | Total a  | acreage restricted by conservation easements                   |  |               | 2b   |
| С        | Numb     | er of conservation easements on a certified historic struc     | ture included in (a)                     |               | 2c   |
| d        | Numb     | er of conservation easements included in (c) acquired after    | er 8/17/06, and not on a historic struc  | cture         |  |
|          | listed   | n the National Register  |  | [             | 2d   |
| 3        | Numb     | er of conservation easements modified, transferred, relea      | sed, extinguished, or terminated by t    | the organi    | zation during the tax  |
|          | year 🕨   | <b>-</b>   |  |               |  |
| 4        | Numb     | er of states where property subject to conservation easer      | ment is located 🕨                        | _             |  |
| 5        |          | he organization have a written policy regarding the period     |  |               |  |
|          | violati  | ons, and enforcement of the conservation easements it he       | olds?                                    |               | Yes No   |
| 6        |          | nd volunteer hours devoted to monitoring, inspecting, an       |  |               |  |
| 7        | Amou     | nt of expenses incurred in monitoring, inspecting, and en      | forcing conservation easements durir     | ng the yea    | ar ▶ \$  |
| 8        | Does     | each conservation easement reported on line 2(d) above :       | satisfy the requirements of section 17   | 70(h)(4)(B)   | (i)  |
|          | and se   | ection 170(h)(4)(B)(ii)?                                       |  |               | Yes No   |
| 9        | In Par   | XIII, describe how the organization reports conservation       | easements in its revenue and expens      | se statem     | ent, and balance sheet, and  |
|          | includ   | e, if applicable, the text of the footnote to the organization | n's financial statements that describe   | es the orga   | anization's accounting for   |
|          | 001100   | vation easements.  |  |               |  |
| Pai      | tIII     | Organizations Maintaining Collections of A                     |  | Other S       | imilar Assets.   |
|          |          | Complete if the organization answered "Yes" to Form 99         | 0, Part IV, line 8.                      |               |  |
| 1a       | If the   | organization elected, as permitted under SFAS 116 (ASC         | 958), not to report in its revenue state | tement an     | d balance sheet works of art,  |
|          | histori  | cal treasures, or other similar assets held for public exhib   | ition, education, or research in furthe  | erance of p   | oublic service, provide, in Part XIII,   |
|          | the tex  | t of the footnote to its financial statements that describe    | s these items.                           |               |  |
| b        | If the   | organization elected, as permitted under SFAS 116 (ASC         | 958), to report in its revenue stateme   | ent and ba    | lance sheet works of art, historical   |
|          | treasu   | res, or other similar assets held for public exhibition, educ  | cation, or research in furtherance of p  | oublic sen    | vice, provide the following amounts  |
|          | relatin  | g to these items:  |  |               |  |
|          | (i) Re   | venues included in Form 990, Part VIII, line 1                 |  |               | <b>&gt;</b> \$   |
|          | (ii) As  | sets included in Form 990, Part X                              |  |               | <b>&gt;</b> \$   |
| 2        | If the o | organization received or held works of art, historical treas   | res, or other similar assets for financ  | cial gain, p  | provide  |
|          | the fol  | owing amounts required to be reported under SFAS 116           | (ASC 958) relating to these items:       |               |  |
| а        | Reven    | ues included in Form 990, Part VIII, line 1                    |  |               | <b>&gt;</b> \$   |
| b        | Assets   | included in Form 990, Part X                                   |  |               | <b>&gt;</b> \$   |
|          |          |  |  |               |  |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

Schedule D (Form 990) 2012

| Schedule D (Form 990) 2012 NATIONAL CEN  |   |                        | QUALITY 41               | -2090291 Page <b>3</b>   |
|--|---|------------------------|--------------------------|--------------------------|
| (a) Description of security or category (including name of security)   | Form 990, Part X, line 12<br>(b) Book value |                        | valuation: Cost or en    | d-of-year market value   |
| (1) Financial derivatives  | (b) DOOK Value                              | (c) Method of          | Valuation: Cost of City  | d or your market value   |
| (2) Closely-held equity interests  |   |                        |                          |                          |
| (3) Other  |   |                        |                          |                          |
| (A)  |   |                        |                          |                          |
| (B)  |   |                        |                          |                          |
| (C)  |   |                        |                          |                          |
| (D)  |   |                        |                          |                          |
| (E)  |   |                        |                          |                          |
| (F)  |   |                        |                          |                          |
| (G)  |   |                        |                          |                          |
| (H)  |   |                        |                          |                          |
| (1)  |   |                        |                          |                          |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)   | F 000 D 11 V E 1                            |                        |                          |                          |
| Part VIII Investments - Program Related. See (a) Description of investment type  | (b) Book value                              |                        | valuation: Cost or en    | d-of-year market value   |
| (1)  | (b) Book value                              | (0) 111001100 01       | Talaation, Social Silver | a or your manner raise   |
| (1)  |   |                        |                          |                          |
| (3)  |   |                        |                          |                          |
| (4)  |   |                        |                          |                          |
| (5)  |   |                        |                          |                          |
| (6)  |   |                        |                          |                          |
| (7)  |   |                        |                          |                          |
| (8)  |   |                        |                          |                          |
| (9)  |   |                        |                          |                          |
| (10)   |   |                        |                          |                          |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶   |   |                        |                          |                          |
| Part IX Other Assets. See Form 990, Part X, line 15  |   |                        |                          |                          |
|  | escription                                  |                        |                          | (b) Book value           |
| (1)  |   |                        |                          |                          |
| (2)  |   |                        |                          |                          |
| (3)  |   |                        |                          |                          |
| (4)<br>(5)   |   |                        |                          |                          |
| (5)<br>(6)   |   |                        |                          | -                        |
| (7)  |   |                        |                          |                          |
| (8)  |   |                        |                          |                          |
| (9)  |   |                        |                          |                          |
| (10)   |   |                        |                          |                          |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 1  | 15.)  |                        | <b>&gt;</b>              |                          |
| Part X Other Liabilities. See Form 990, Part X, line   | e 25.                                       |                        |                          |                          |
| 1. (a) Description of liability  |   | (b) Book value         |                          |                          |
| (1) Federal income taxes   |   |                        |                          |                          |
| (2)  |   |                        |                          |                          |
| (3)  |   |                        |                          |                          |
| (4)  |   |                        | _                        |                          |
| (5)  |   |                        | _                        |                          |
| (6)  |   |                        | _                        |                          |
| (7)  |   |                        | _                        |                          |
| (8)  |   |                        | $\dashv$                 |                          |
| (9)  |   |                        | -                        |                          |
| (10)   |   |                        | -                        |                          |
| (11) Total (Column (b) must equal Form 990, Part Y, col. (R) line 9  | 25.)  |                        | $\exists$                |                          |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 2<br>2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of |   | ganization's financ    | ial statements that so   | norte the organization's |
| liability for uncertain tax positions under FIN 48 (ASC 740)   |   | -                      |                          |                          |
|  | o, oncor note it the tex                    | . Or the rectifice lie |                          | nedule D (Form 990) 2012 |
| 232053<br>12-10-12   |   |                        | 301                      | = 4 0 000, 2012          |

#### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

NATIONAL CENTER FOR TRANSGENDER EQUALITY

Employer identification number 41-2090291

| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:                       |
|--|
| OTHER PROGRAM SERVICES: NCTE'S OTHER PROGRAMS INCLUDE: PRIVACY &           |
| DOCUMENTATION, WORKING TO PROTECT THE PRIVACY OF TRANSGENDER PEOPLE,       |
| ENSURE PEOPLE CAN OBTAIN IDENTITY DOCUMENTS THAT ACCURATELY REFLECT        |
| THEIR GENDER, AND THAT GOVERNMENT ENTITIES THAT RECORD GENDER ALSO         |
| PROVIDE SUITABLE MECHANISMS FOR AMENDING SUCH RECORDS; TRASNLAW, FISCAL    |
| SPONSORSHIP OF TRANS LEGAL ADVOCATES OF WASHINGTON; AND LOBBYING TO        |
| ENACT FEDERAL LAWS THAT ARE JUST AND REFLECT THE NEEDS AND REALITIES OF    |
| TRANSGENDER PEOPLE'S LIVES AND EMPOWERING TRANSGENDER PEOPLE AND OUR       |
| ALLIES TO EDUCATE AND INFLUENCE POLICYMAKERS.                              |
| EXPENSES \$ 29,380. INCLUDING GRANTS OF \$ 0. REVENUE \$ 1,750.            |
|  |
| FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 IS FIRST REVIEWED AND  |
| APPROVED BY THE TREASURER. ONCE APPROVED, THE TREASURER FORWARDS IT TO ALL |
| BOARD MEMBERS FOR REVIEW, POSSIBLE CHANGES, AND FINAL APPROVAL.            |
|  |
| FORM 990, PART VI, SECTION B, LINE 12C: NEW BOARD MEMBERS AND KEY STAFF    |
| ARE ASKED TO REVIEW AND SIGN POLICY UPON JOINING THE ORGANIZATION. ANNUAL  |
| REVIEWS OF THE POLICY ENSURE THAT BOARD MEMBERS AND KEY STAFF REMAIN IN    |
| COMPLIANCE.  |
|  |
| FORM 990, PART VI, SECTION B, LINE 15A: THE COMPENSATION FOR EXECUTIVE     |
| DIRECTOR IS REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS.               |
|  |
| FORM 990, PART VI, SECTION C, LINE 19: NCTE MAKES ITS GOVERNING DOCUMENTS, |
| CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE     |

Schedule O (Form 990 or 990-EZ) (2012)

232211 01-04-13

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

#### Form **8868**

(Rev. January 2013)

Department of the Treasury Internal Revenue Service

## Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

 If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or print NATIONAL CENTER FOR TRANSGENDER EQUALITY 41-2090291 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 1325 MASSACHUSETTS AVENUE, NW, NO. City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions WASHINGTON, DC 20005 Enter the Return code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 09 Form 990-PF Form 5227 04 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) Form 8870 06 THE ORGANIZATION -1325 MASSACHUSETTS AVENUE, SUITE 700 The books are in the care of ► - WASHINGTON, DC 20005 Telephone No.  $\blacktriangleright$  (202) 90  $\overline{3-0112}$  $FAX No. \triangleright (202)393-2241$ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_\_. If this is for the whole group, check this . If it is for part of the group, check this box 🕨 📖 and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until AUGUST 15, 2013 \_\_\_\_, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2012 or ⊥ tax year beginning . and ending If the tax year entered in line 1 is for less than 12 months, check reason: \_\_\_ Initial return Change in accounting period If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 0. За If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. Ο. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, 0. by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions. For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2013)

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|   | 68 (Rev. 1-2013)   |                         | named to only Bort II and about the     | is hav                        | Page 2          |
|---|--|-------------------------|---|-------------------------------|-----------------|
|   | are filing for an Additional (Not Automatic) 3-Month Ex<br>nly complete Part II if you have already been granted an a  |                         |   |                               | 🚩 🕰             |
|   | are filing for an Automatic 3-Month Extension, comple  |                         |   | med Form 0000.                |                 |
| Part I  |  |                         |   | nal (no copies neede          | ed).            |
| (00.000.000.000.000   | S THE STATE OF THE | M.OHO!                  |   | s identifying number, see     |                 |
| Type or   | Name of exempt organization or other filer, see instru   | ctions                  | Litter more                             | Employer identification       |                 |
| print   |  | Linployer Idontinoation | TOTAL (EITY OF                          |                               |                 |
| File by the   | NATIONAL CENTER FOR TRANSGE  | 41-2090291              |   |                               |                 |
| due date fo   |  |                         |   | Social security number        |                 |
| filing your return. See   | 1325 MASSACHUSETTS AVENUE, 1   |                         |   |                               | ,4              |
| instructions  |  |                         |   | ·                             | R               |
|   | WASHINGTON, DC 20005   |                         |   |                               |                 |
|   |  |                         |   |                               |                 |
| Enter the   | Return code for the return that this application is for (file  | e a separa              | te application for each return)         |                               | 01              |
| Applicat  | 1  | T                       | I                                       |                               |                 |
| Is For  | ·  | Return                  | Application                             |                               | Return          |
|   | ) or Form 990-EZ   | Code                    | Is For                                  |                               | Code            |
| Form 990  |  | 01                      | F 4044 A                                |                               |                 |
|   | 20 (individual)  | 02                      | Form 1041·A                             |                               | 08              |
| Form 990  |  | 03<br>04                | Form 4720<br>Form 5227                  | <del></del>                   | 09              |
|   | O-T (sec. 401(a) or 408(a) trust)  | 05                      | Form 6069                               |                               | 10              |
| Farm COO T (Amend at the state of the state |  |                         |   |                               | 11              |
|   | o not complete Part II if you were not already granted   |                         |   | developed Farms 2000          | 12              |
|   | THE ORGANIZATION   | - MC                    | 1325 MASSACHUSETTS                      | ATTENITE CITT                 | PF 700          |
| • The b   | ooks are in the care of ► - WASHINGTON, I  | OC 200                  | 1023 PAROBACHOBETTS                     | WARMOTT' POT                  | .2. 700         |
|   | none No. ► (202) 903-0112  |                         | FAX No. ► (202) 393-2                   | 241                           | <del></del>     |
|   | organization does not have an office or place of business  | s in the Un             |   |                               | <b>~</b> $\Box$ |
| <ul><li>If this</li></ul>   | is for a Group Return, enter the organization's four digit (   | Group Exe               | emotion Number (GEN)                    | If this is for the whole area | up obsolvithis  |
| box 🕨   | . If it is for part of the group, check this box   | and atta                | ch a list with the names and EINs o     | f all members the extension   | op, check this  |
| 4 I re  |  | OVEM                    | 3ER 15, 2013.                           | Tal Hombots the external      | 711 IS 101.     |
|   | calendar year 2012, or other tax year beginning  |                         | , and endin                             | o                             |                 |
|   | ne tax year entered in line 5 is for less than 12 months, cl   | heck reaso              | on: Initial return                      | Final return                  | <del></del> '   |
|   | Change in accounting period  |                         |   |                               |                 |
|   | te in detail why you need the extension  |                         |   |                               |                 |
|   |  | IN ORI                  | DER TO GATHER THE                       | INFORMATION J                 | THAT IS         |
| RE  | QUIRED TO FILE A COMPLETE AN   | ID ACC                  | CURATE RETURN.                          |                               |                 |
|   |  |                         |   |                               |                 |
| 8a If th  | is application is for Form 990-BL, 990-PF, 990-T, 4720, o  | or 6069, er             | nter the tentative tax, less any        |                               |                 |
|   | refundable credits. See Instructions.  |                         |   | 8a \$                         | 0.              |
| b if th   | is application is for Form 990-PF, 990-T, 4720, or 6069, or  | enter any i             | refundable credits and estimated        |                               |                 |
|   | payments made. Include any prior year overpayment alk  | owed as a               | credit and any amount paid              |                               |                 |
|   | viously with Form 8868.  |                         |   | 8b \$                         | 0.              |
| c Bala  | ance due. Subtract line 8b from line 8a. Include your pay  | yment with              | this form, if required, by using        |                               |                 |
| EFI   | PS (Electronic Federal Tax Payment System). See instru   |                         |   | 8c \$                         | <u> </u>        |
| Inder none  | Signature and Verificati   | on mus                  | t be completed for Part II o            | only.                         |                 |
| is true, co   | ilties of perjury, I declare that I have examined this form, including the complete, and that I am authorized to prepare this for  | ng accomp:<br>rm.       | anying schedules and statements, and to | the best of my knowledge a    | nd belief,      |
| ignature l  |  |                         |   | <i>₱ /      </i>              | 12012           |
|   | THE PC   | EA                      |   | Date ▶ 8/14/                  | <u> </u>        |
|   |  |                         |   | Form <b>8868</b>              | 3 (Rev. 1-2013) |

223842 01-21-13