

Findings of the

NATIONAL TRANSGENDER DISCRIMINATION SURVEY

by the National Center for Transgender Equality and the National Gay and Lesbian Task Force

Colorado Results

There were 154 respondents from Colorado

Workplace Discrimination

Rates of discrimination were alarming in Colorado indicating widespread discrimination based on gender identity/expression:

- 77% reported experiencing harassment or mistreatment on the job
- 32% lost a job
- 24% were denied a promotion
- 47% were not hired

Harassment and Discrimination at School

Those who expressed a transgender identity or gender non-conformity while in grades K-12 reported alarming rates of harassment (90%), physical assault (26%) and sexual violence (6%)

Harassment was so severe that it led 16% to leave a school in K-12 settings or leave higher education

Economic Insecurity

Likely due to employment discrimination and discrimination in school, survey respondents experienced poverty and unemployment at higher rates than the general population:

- 15% of respondents had a household income of \$10,000 or less, compared to 4% of the general population,¹ which is almost 4 times the rate of poverty

Housing Discrimination and Instability

Survey respondents experienced blatant housing discrimination, as well as housing instability, much of which appears to stem from the challenges they face in employment.

- 14% were evicted
- 24% were denied a home/apartment
- 18% had become homeless because of their gender identity/expression
- 40% had to find temporary space to stay/sleep
- 31% had to move back in with family or friends
- 35% reported owning their home compared to 67% of the general U.S. population²

¹ U.S. Census Bureau, "Current Population Survey," Annual Social and Economic Supplement (Washington, DC: GPO, 2008).

² U.S. Department of Housing and Urban Development, "U.S. Housing Market Conditions, 2nd Quarter, 2009" (Washington, DC: GPO, 2009): http://www.huduser.org/portal/periodicals/ushmc/summer09/nat_data.pdf.

Harassment and Discrimination in Accommodations and Services

61% were verbally harassed or disrespected in a place of public accommodation or service, including hotels, restaurants, buses, airports and government agencies.
18% were denied equal treatment by a government agency or official
15% were denied equal treatment or harassed by judges or court officials.
28% of those who have interacted with police reported harassment by officers
51% reported being uncomfortable seeking police assistance

Health Care Discrimination and Health Outcomes

16% were refused medical care due to their gender identity/expression
28% postponed needed medical care, when they were sick or injured, due to discrimination
Only 40% of the respondents had employer-based health insurance, compared to 59% of the general U.S. population at the time of the survey.³
47% reported attempting suicide at some point in their life, 30 times the rate of the general population of 1.6%⁴

Note: In the full report of the National Transgender Discrimination Survey, we found that discrimination was pervasive throughout the entire sample, yet the combination of anti-transgender bias and persistent, structural racism was especially devastating. One of our most important findings was that people of color in general fared worse than white participants across the board, with African American transgender respondents faring far worse than all others in nearly every area examined. Due to the sample size of respondents from this state, we were unable to break these state results down by race/ethnicity without creating small sample size problems. However, we expect that people of color in this state would exhibit the same national pattern.

“Injustice at Every Turn: A Report of the National Transgender Discrimination Survey,” which provides the national results, is available at www.thetaskforce.org, www.transequality.org, and www.endtransdiscrimination.org.



³ DeNavas-Walt, Carmen, Bernadette D. Proctor, and Jessica C. Smith, U.S. Census Bureau, Current Population Reports, P60-236, *Income, Poverty, and Health Insurance Coverage in the United States: 2008*, U.S. Government Printing Office, Washington, DC (2009): <http://www.census.gov/prod/2009pubs/p60-236.pdf>.

⁴ “U.S.A. Suicide: 2002 Official Final Data,” prepared for the American Association of Suicidology by John L. McIntosh, Ph.D. Official data source: Kochanek, K.D., Murphy, S.L., Anderson, R.N., & Scott, C. (2004). Deaths: Final data for 2002. National Vital Statistics Reports, 53 (5). Hyattsville, MD: National Center for Health Statistics DHHS Publication No. (PHS) 2005-1120. Population figures source: table I, p.108. of the National Center for Health Statistics (Kochanek et al., 2004), see http://www.sprc.org/library/event_kit/2002datapgv1.pdf